

KERR-TAR REGIONAL COUNCIL OF GOVERNMENTS
Executive Committee
April 19, 2011

MEMBERS PRESENT:

Pete O'Geary
Hubert Gooch
Terry Garrison
Sidney Dunston

Jimmy Clayton
Joe Shearon
Barry Richardson

COG STAFF PRESENT:

Timmy Baynes
James Pearce
Gina Parham

OTHERS:

Attorney – Jim Wrenn

The Executive Committee met at Huntstone Club House on April 19, 2011. Chairman Pete O'Geary called the meeting to order and asked Executive Director, Timmy Baynes to address the members with items for review.

Mr. Baynes thanked everyone for coming out so early for this breakfast meeting. He advised there were a few items to review for the Kerr-Tar COG and then we would adjourn and have a meeting for the new non-profit. He further stated since we had only 7 of the 14 Executive Committee members present, we did not have a quorum; therefore, no motions would be made. We would simply obtain a consensus from the group.

First item reviewed was the assessment information. Mr. Baynes explained this was being distributed a little late since we had waited on the new 2010 Census information. Normally assessment rates are set when new Census numbers are provided and the COG attempts to keep the per capita rate the same for the next 10 years. With budget restraints for this upcoming year, Mr. Baynes felt that it could be a struggle for local governments to maintain the current per capita rate of 50 cents. Due to increase in Census numbers for the Region, Mr. Baynes asked for the members to consider recommending a per capita rate of 43 cents for FY 2011/2012. Members were in agreement with this request and recommendation to Board at the April meeting.

Mr. Baynes advised that the COG is currently reviewing benefit costs for the COG budget process. The COG offers life, medical, dental and vision coverage to all employees and retirees thru the NCLM. Having coverage thru the NCLM allows coverage to continue in a cost effective manner for staff and retirees until Medicare benefits start. Over the last few years coverage has been provided thru CIGNA, but now NCLM has decided to go with MedCost to provide coverage and they offer 14 different options for coverage where CIGNA offered only 4. In reviewing the Plan Options spreadsheet, Mr. Baynes advised he was looking at options that would leave co-pays and prescription prices the same and Options 6 & 7 were the ones he was considering. NCLM is reviewing his request and will get cost estimates back to the COG. Employees would only have additional cost if they had a procedure done in which they would have a larger

deductible to pay if in hospital or using a non PPO. The COG currently offers benefits to approximately 21 full time staff and 6 retirees.

It was the consensus of the members present to go with Mr. Baynes' recommendation to review coverage depending on renewal rates.

Last item to review was a request to hire a RPO Intern. Mr. Baynes explained that the COG's RPO planner had been out of work for about 6 weeks due to a car accident. When meeting with NC DOT, it was suggested that the COG use some of the "lapse salary" to hire a RPO intern that could work on updating GIS information and organizing this data. This intern could be secured for approximately two months and be paid at a rate of \$10 per hour.

It was the consensus of the members present to hire a RPO intern for this project.

Some of the members present discussed recent DOT presentations that were made to their Board. They stated they were not pleased with the presentations from NC DOT staff. There was no enthusiasm in presentations, no interaction, they were just basically told this is what we decided and this is it. It was the consensus of the group that this information should be shared with Wally Bowman at NC DOT.

There being no further business, the meeting adjourned.

Respectfully submitted,

Timothy M. Baynes, Executive Director
Secretary to the Board of Directors