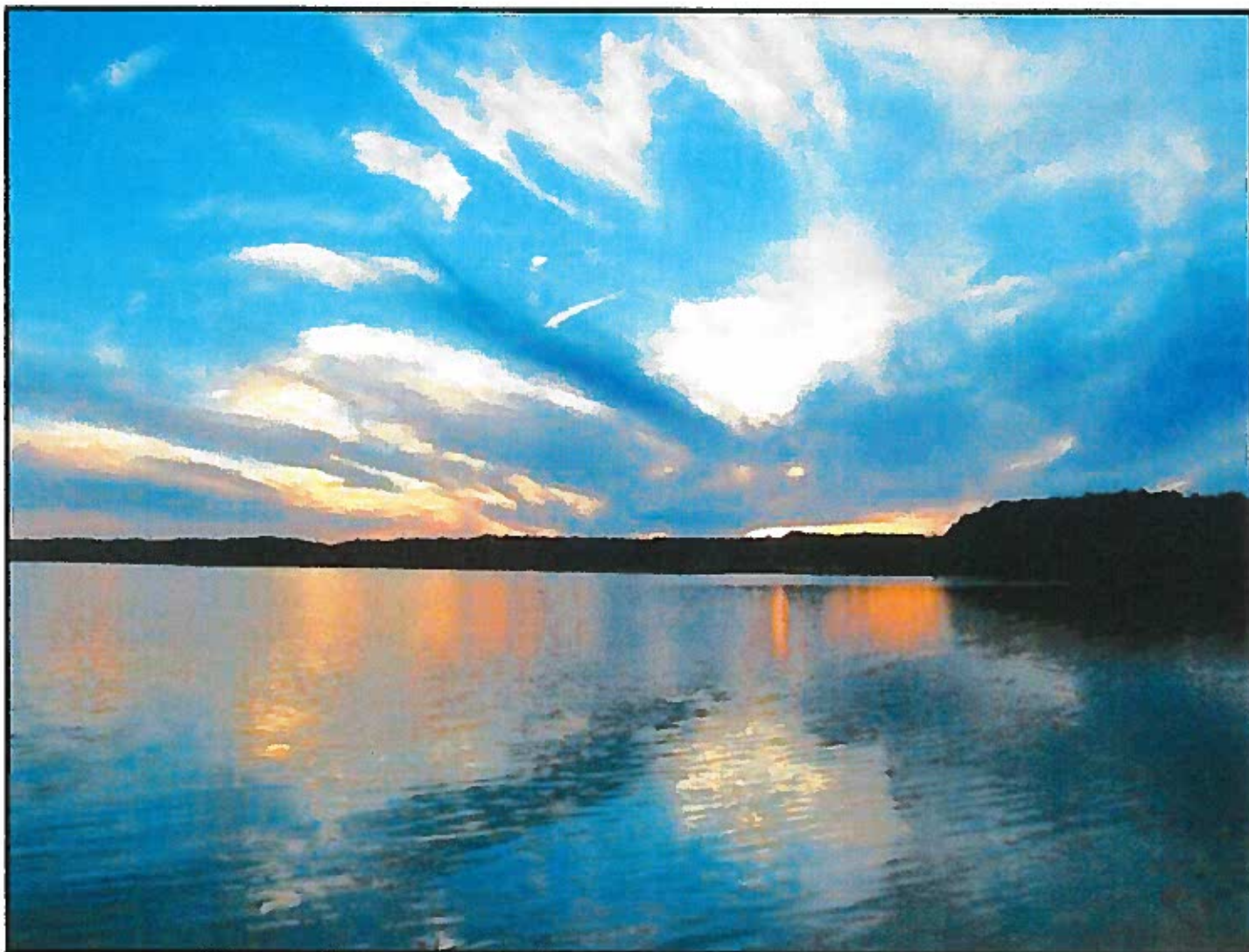




Kerr-Tar

Regional Council
Of Governments



Mission Statement: To promote regionalism that provides opportunities for local governments to enhance and improve the quality of life for our citizens through the effective delivery of services and programs.

Annual Report 2013-2014

2013-2014 Board of Directors

Officers

Chairman: Jimmy Clayton, Person County

Vice-Chairman : Elic Senter, Town of Franklinton

Treasurer: Tommy Hester, Vance County

Members

Franklin County

Junious Debnam

Sidney Dunston *

Dazale Kearney

Marsha Strawbridge - Bunn

Joe Shearon * - Louisburg

Fonzie Flowers - Youngsville

Granville County

W. E. "Pete" Averette

Francine Chavis

David Smith *

Zelodis Jay *

Bryan Pfohl *

Linda Jordon * - Butner

Darryl Moss - Creedmoor

Quon Bridges - Oxford

Kevin Easter - Stem

Michael Williford - Stovall

Person County

Elizabeth Blackwell *

Johnny Lunsford

Merilyn Newell * - Roxboro

Vance County

Mary Anderson

Terry Garrison *

Danny Wright *

James O'Geary * - Henderson

Jerry Joyner - Kittrell

Gary Plummer - Middleburg

Warren County

John Alston *

Jennifer Jordan

Barry Richardson *

Robert Evans - Macon

Lou Stultz - Norlina

Walter Gardner * - Warrenton

- Designates Executive Committee Membership

In Memory of Hubert L. Gooch, Jr. (1935-2014)

- Granville County Commissioner 1998-2012
- COG Board Member 1983-2014
- Outstanding COG Board Member Award 1995
- Chairman of the Kerr-Tar Board 2007
- Outstanding County Elected Official Award 2012

A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the equality of his actions and the integrity of his intent. —Douglas MacArthur



Chairman's Remarks



I wish to thank the Board for the honor of serving as its Chairman for this past year. This experience has given me a chance to connect with and understand the issues and needs facing each of our members. Therefore, it is my pleasure to present this FY 2013-2014 Annual Report for the Kerr Tar Regional Council of Governments ("the COG"). The last year embodies a very significant period for our organization and I believe this report serves to provide the broader regional community a small glimpse into the big picture of the COG's work.

All COG members should be proud of the many challenges we have met head-on and for which we have successfully found solutions and new opportunities. Not only in this past year but over the last four decades, we have faced issues that needed our attention and COG has been the vehicle to get us through them. Local communities in our region are more capable of meeting challenges due to the work that has been and is currently being done by this agency and its members.

The COG has always been a catalyst for those who want to work collectively to improve the lives of our citizens. I believe the COG and its staff will continue to remain relevant and responsive to the region's needs, issues, and opportunities. I applaud you for your dedication to your elected or appointed offices and your willingness to share your skills with our region. I look forward to our continued working relationship and a bright future.

Jimmy B. Clayton

Executive Director's Remarks

It is my continuing pleasure to serve the Kerr Tar Regional Council of Governments as your Executive Director and my appreciation is extended to each of you for the opportunity to be a part of local government in our region. As you read through this report, you will see and hopefully take pride in the many accomplishments we have achieved working together over the last year. All this is possible through the dedication and commitment of our professional staff as they work for you and the region to implement all of our programs. They are to be commended for their professionalism and excellent work.

As we look to the future, regional cooperation has never been so important and the challenges so great. While we will work with fewer resources and leaner organizations, providing programs and services that support counties and municipalities will continue to be our goal.

I would also thank our many partners at the local, state, and national level that assist us in accomplishing our mission. A big thank you to Person County Commissioner Jimmy Clayton for his service as Chairman, and also to the many other elected officials and general public who serve on our Board and committees. We look forward to many more accomplishments in the years to come.



Diane Cox

The Area Agency on Aging's (AAA) mission of empowering senior citizens is achieved through advocacy and education. The AAA seeks to enhance living standards, provide responsive services, maximize tax dollar use, coordinate local programs and assist aging services providers in the five county Kerr Tar region.

Home and Community Care Block Grant (HCCBG)

The Kerr Tar Area Agency on Aging administers and monitors the Home and Community Block Grant for five counties. County aging service providers were allocated over \$1.7 million dollars in order to provide services such as in-home assistance, congregate and home delivered meals, transportation, and other senior services.

The importance of the programs is reflected in a new Brown University Study noting the cost savings to states expanding programs such as home delivered meals. "...public health researchers projects that if every U.S. State in the lower 48 expanded the number of seniors receiving meals by just 1 percent, 1,722 more Medicaid recipients avoid living in a nursing home and most states would experience a net annual savings from implementing the expansion" (Brown University, 2014).

2013-2014 HCCBG Clients Served

County	Units Served	People Served	At/Below Poverty Level
Franklin	33,066	456	274
Granville	45,198	471	80
Person	25,034	173	100
Vance	38,846	255	156
Warren	25,577	210	105
Total	167,721	1,575	715

1 unit = 1 Meal (Home Delivered Meal, Congregate Nutrition)
1 Trip (General Transportation) 1 Hour In-Home Aide Services

2013-2014 Funding Allocations

County	H&CCBG	Senior Center General Purpose	Total
Franklin	\$395,389	\$23,360	\$418,749
Granville	\$379,145	\$19,466	\$398,611
Person	\$336,899	\$11,680	\$348,579
Vance	\$329,791	\$11,680	\$341,471
Warren	\$253,923	\$11,680	\$265,603
Total	\$1,695,147	77,866	\$1,773,013

The Family Caregiver Support Program

- Provided technical assistance to Caregiver Specialists in the region.
- Served as the facilitator for the Warren County Caregiver Support Group, and maintained an active role in the Granville group.
- Participated in the Granville, Vance, and Warren County Candlelight Reflections Ceremonies, held in November 2013. This is a ceremony designed to honor, hope, and remember Alzheimer's patients and their caregivers.
- Began working on establishing a new caregiver support group in Vance County with Flat Rock United Methodist Church
- Held a one-day Alzheimer's Caregiver Education Conference on September 19, 2013, with over 100 attendees.
- 173 Caregivers in Region K received respite services.

Family Caregiver Support Program Allocations

<u>County</u>	<u>Allocation</u>
Franklin	\$8,721.00
Granville	\$12,524.00
Berson	\$10,106.00
Vance	\$9,158.00
Warren	\$12,491.00
Totals	\$53,000.00

Senior Games

Senior Games is a holistic approach to keeping the body, mind, and spirit fit while enjoying the company of friends, family, spectators and volunteers.

- The Kerr Tar Area Agency on Aging served as the local coordinator of the Region K Senior Games for the tenth consecutive year.
- There were 292 people that participated in the combined activities of the Senior Games and Silver Arts, which is the largest group of participants to date.
- Seniors in the region sold a total of 1,614 raffle tickets, raising \$1614. These funds were used to pay for food at events, as well as venue & equipment costs.

Ombudsman Program

Long-Term Care Ombudsmen are advocates for residents of nursing homes and adult care facilities. They work to resolve problems of individual residents and to bring about changes at the local, state and national levels that will improve residents' care and quality of life.

- Investigated 37 complaints
- 33 Community Education Events including: Aging Sensitivity, Civility Training, Quarterly SHIP meetings
- 31 Elder Abuse Awareness Prevention Activities
- 22 facility staff trainings including: Residents Rights, Ethics and Confidentiality, Elder Abuse Awareness, Sensitivity Training, Team Building, Professional Caregiving, Safe/Law Enforcement and Long Term Care Provider Collaborative.

Local Contact Agency (LCA)

Kerr Tar AAA is the local designated agency by the NC Division of Aging and Adult Services (DAAS) to be responsible for contacting individuals in nursing homes who have expressed interest in receiving information regarding transitioning from the facility back into the community, discussing service/support options, and offering contact information that may facilitate transition . Kerr Tar received 4 LCA referrals and provided counseling.

Aging Special Projects

- **The Evidence-Based Health Promotion Program (EBHP)** initiative was designed to expand seniors' access to effective interventions in the effort to reduce their risk of disease, injury, and disability. The program has been proven to empower older adults to take control of their health. Five "evidence-based" health promotion programs are being taught and/or coordinated by Kerr Tar AAA.
- **The Living Healthy with Diabetes Program**- assists persons with diabetes to manage their condition successfully. People experience a variety of issues related to chronic health conditions such as: pain, fatigue, depression, and medication complications. This program is designed to help participants identify the issues; identify the barriers to successfully managing the issues, and to develop an action plan that will lead to better health and symptom management. This program is based on the Stanford University School of Medicine's Chronic Disease Self-Management Program. Kerr Tar AAA has provided training for community based program leaders/teachers. Three successful workshops have been completed in the region.
- **The Living Healthy with Chronic Disease Program** - assists persons with arthritis, heart disease, COPD, fibromyalgia, diabetes and any other chronic diseases to better manage their conditions and live a happier, healthier life. Kerr Tar AAA has provided training for community based programs leaders/teachers. Two successful workshops have been completed in the region.
- **Chronic Pain Self-Management Program**-assists individuals who have chronic pain by emphasizing four concepts: (1) each person with chronic pain is different, (2) there are a number of things people with chronic pain can do to feel better, (3) with knowledge and by experimenting, each individual is the best judge of which self- management tools and techniques are best for him or her and (4) the responsibility for managing your chronic pain day-to-day rest with you, not anybody else.
- **Triangle Healthcare Foundation Grant**– received \$7,000 grant to expand our evidence-based health promotions programs by providing more training workshops thereby increasing the number of volunteer lay leaders in our region.
- **Care Transitions to the Community and Home Program (CATCH)** -a hospital to home program for Medicare fee-for-service patients in 11 central NC counties. Kerr Tar AAA coordinated community based services for patients to prevent re-admittance to the hospital. The CATCH program served 64 people in the region.
- **Operation Fan/Heat Relief** - Kerr Tar AAA collaborated with the North Carolina Division of Aging and Adult Services and county aging services providers to purchase and distribute 215 fans to seniors.



Sheila Brown



Melissa Catlett

- The Kerr Tar AAA is very proud to announce the first Certified Lay Leaders on the East Coast in Chronic Pain Self Management Program. Congratulations to Sheila Brown and Melissa Catlett. Thank you for your dedication and commitment to meeting the needs of seniors living in our region.

Planning and Development

Assisting Kerr Tar local governments remains a top priority for Kerr Tar Regional Council of Governments. The Planning Department added two staff positions this year. Four regional planners share the responsibilities of RPO coordination, NC Lakes District Bike and Pedestrian Project, mobility management, long-range planning, technical assistance to our local governments, and regional economic development (CEDS). Although each staff person has assigned areas of specialization, the Department is working towards a goal of becoming more cross functional with projects and daily functions to better support planning needs.

Mobility Management

Funded by a Federal Transit Administration 5310 Grant for seniors and disabled persons, the tasks of a mobility management are to coordinate, market, and support the enhancement of efficient and responsive individual transportation. These type activities have been occurring in urban areas for many years; however, rural mobility management is new to rural areas. Thus, the need for regional study and surveying was necessary to select coordinating activities.

A scope of work was drafted to choose and track desired goals. A regional mobility coordination stakeholder meeting convened in March to introduce mobility management to both private and public agency representatives, as well as to discuss their needs and ideas. Furthermore, a senior transportation survey was conducted to gather data on senior usage and shortfalls of the two public transportation agencies in Region K. The mobility manager attended a mobility management training expo in St. Paul, Minnesota in June. The principal marketing activities involve creating a rideshare website to connect people with carpools, vanpools, and potential rideshare partners.

Henderson/Vance Recreation & Parks Comprehensive Plan

This project developed a comprehensive plan for the Henderson-Vance Rec. & Parks Dept. The goal was to provide a holistic view of the department, programming, facilities, and needs. The plan will serve as a guidance document that is designed to support future decisions based on current facts and future estimations. The plan process included extensive community input, a statistically valid resident survey, community meetings, analysis of technical reports and assessments, involvement and review by the Recreation Commission, along with a plan steering committee. The plan was approved and adopted by the Recreation Commission on June 12th, Henderson City Council on June 23rd, and Vance County Commissioners on August 4, 2014.



Henderson-Vance Recreation & Parks Department

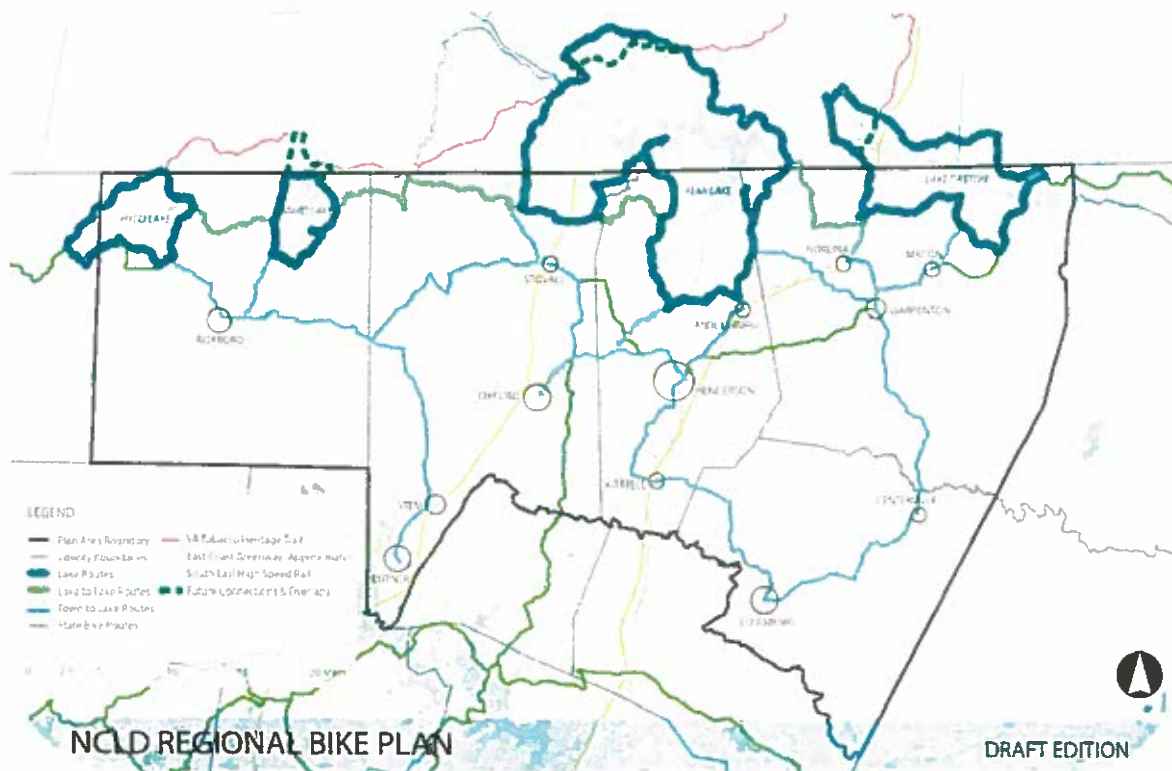
2030 Comprehensive Plan

Kerr-Tar
Regional Council
Of Governments

Planning and Development

North Carolina Lake District (NCLD) Regional Bike/Pedestrian Planning

The Planning Department has continued work on the NC Lakes District Bike Plan. The plan will serve as a portion of an overall guide for the Kerr-Tar region emphasizing interconnected bicycle routes creating a means for recreational and utilitarian biking in the region. The plan will link counties, towns, local parks, and a myriad of lakes in the region. An overall map with recommended routes has been developed as well as the ongoing plan development emphasizing recommended routes, design guidelines, and other significant features. Planners also coordinated with the East Coast Greenway to work towards overlapping routes with their proposed trails through the Kerr-Tar region. A project extension was also requested and granted. Information for the project can be found on www.nclakesdistrict.com. Existing Pedestrian plans and upcoming plans will also be posted to the website for reference



Revolving Loan Funds

The COG continues to support the development of jobs throughout the region by its support of small business through its revolving loan fund programs. The COG operates a Microenterprise Revolving Loan Program (MRLP) focusing on businesses of one to five employees, with financial backing from a HUD Community Development Block Grant Economic Development (CDBG-ED) grant. The COG also operates a Revolving Loan Fund (RLF) focusing on financial support for small businesses that cannot acquire financial backing through traditional financial programs.

While we were unable to make any new loans during this year, we have responded to approximately 10 inquiries about possible loans, met with and provided technical support to 4 potential applicants.

Planning and Development

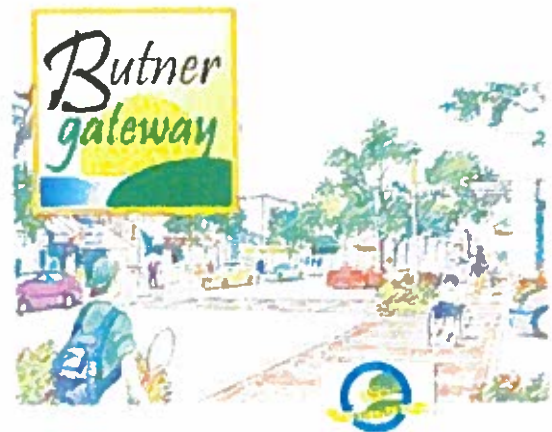
Kerr-Tar Regional Transportation Planning Organization (RPO)

The Kerr Tar Regional Council of Governments continues to act as the Lead Planning Agency for the Kerr Tar Rural Transportation Planning Organization, or RPO. In this capacity, the Kerr Tar COG staffs the Transportation Advisory Committee (TAC) and Transportation Coordinating Committee (TCC) of the RPO, develops and implements the annual Planning Work Program for the RPO, and facilitates meetings of the TAC and TCC.

The Kerr Tar planning staff has been working with the Transportation Advisory Committee (TAC) and the Transportation Coordinating Committee (TCC) of the KTRPO to complete the local ranking process for transportation projects in our region to be submitted to the NCDOT's Strategic Prioritization Office of Transportation (SPOT).

Other examples of the RPO work this year include:

- Stem Pedestrian Plan
- Bickett Boulevard Visualization
- Oxford-Henderson Airport Area Study
- Butner Gateway Project
- Small town design tools presentation
- NCARPO website– Maintenance



Data Analysis Services & Geographic Information Systems (GIS):

The Department continues to utilize our Esri, inc. *Community Analyst and Business Analyst* license to help support our local partners in planning, economic development, local GIS management and human services. Data can be combined with existing local GIS maps to create a final product tailored to meet the needs of the areas we serve. Most recently, we have used these Esri products to support such projects as the background for the Town of Stem Pedestrian Plan, Butner Gateway, the *Roxboro Around Town Shuttle* Area Analysis, the Middleburg Steakhouse United States Department of Agriculture (USDA) Grant and the Cost of Community Services Report. In addition, we have also utilized our North Carolina Association of Regional Council's ESRI membership to produce maps for such documents as the Town of Stem Pedestrian Plan.

Transportation for Elderly Persons and Persons with Disabilities (5310) Grant Program

Kerr Tar COG applied for and received a 2-year, \$600,000 grant from NCDOT to provide medical transportation assistance to elderly and/or disabled citizens in the region. 200 elderly and/or disabled adults received transportation to dialysis appointments, adult daycare programs, physical therapy appointments, doctors office visits and cancer treatment services. Over 12,000 trips were provided in the 2013-2014 fiscal year with grant funding.

Planning and Development

The Community Development Department provides administrative assistance to local units of governments and municipalities in the way of implementation, oversight, administration, and closeout of Community Development Block Grants (CDBG). During FY 2013-2014 CDBG staff administrated seven Community Development Block Grants projects and three Single-Family Rehabilitation (SFR) projects totaling approximately \$2.5 million dollars.

COMMUNITY DEVELOPMENT BLOCK GRANT FUNDING

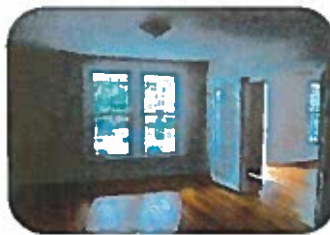
Franklin County Capacity Building Grant \$50,000 Technical Assistance	Granville County Scattered Site Rehab \$170,000 7 Homes	Person County Scattered Site and Rehab \$400,000 8 Homes	Vance County Community Revitalization \$850,000 7 Homes Scattered Site Rehab \$400,000 13 Homes	Warren County Infrastructure Hookup \$250,000 48 Homes Scattered Site Rehab \$400,000 4 Homes
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This program is funded by the Federal Government through the North Carolina Department of Commerce, Division of Community Assistance. Under the CDBG program, there are various grants available to counties and municipalities to assist with the revitalization of communities, the expansion of public services, and the replacement of obsolete equipment and infrastructure that has deteriorated beyond repair and must be replaced. Each year one-third of the counties in the State were eligible to be funded under the housing rehabilitation component of CDBG. Funding under the other components vary and are determined as grant funds are available. The amounts of the grants vary specific to the particular program component.

NCHFA Single Family Rehabilitation Program (SFR)



Granville SFRLP10
\$200,000



Vance SFRLP11
\$160,000



Person SFRLP11
\$160,000

This program is also funded by the Federal Government through the North Carolina Housing Finance Agency. A new funding approach pledges \$160,000 to \$200,000, initially. The SFR program provides assistance to low to moderate income homeowners who are either elderly, disabled, or have a child in the home under the age of six who is at risk of lead poisoning. This program also provides a deferred payment, no interest loan forgiven partially each year the resident continues to live in the home. The focus of the SFR program is energy efficiency. There were 3 homes rehabbed in each county, Granville, Vance and Person.

Triangle North

On September 12, 2013 Triangle North and the Franklin County Officials celebrated the completion of Triangle North Franklin's access road with a grand opening and ribbon cutting for business, government and community partners and supporters. The opening of this road provides easier access to the park and the Triangle North Executive Airport.



The KTREDC Board of Directors also secured services of a private consultant to assist with the marketing of the four county sites.

The KTREDC Board also approved updating of marketing materials and replacement of the old website. The new website was launched in July, 2014. Please visit the new website at: www.trianglenorthnc.org The new website has an interactive map tool that provides quick information for each of the Triangle North sites as well as National and Regional perspectives. There also Quick Fact sheets for each of the individual sites. Currently there is over 2,000 acres available for development within the combined Triangle North sites. You may obtain additional information by directing an email to info@trianglenorthnc.org

Workforce Development

In 2013, the Workforce Investment Act provided funding to assist adult and youth customers in working toward meeting their educational and employment goals through the following services: intensive job seeking training, professional networking events, on-the-job training, classroom training, referrals to employers that are hiring, and follow-up services to customers who complete classroom training. Services are provided in two NCWorks Career Center by interagency cross functional teams from Division of Workforce Solutions, Kerr Tar COG, and General Management Solutions, Inc.

Talent engagement team members welcome and do initial assessments and get new customers registered in the Center's management information system. **Talent development team members** work with job seekers who need some type of short-term skill development to enhance their employability. **Talent employment solutions team members** match job ready customers to businesses in the region.

On-The-Job Training

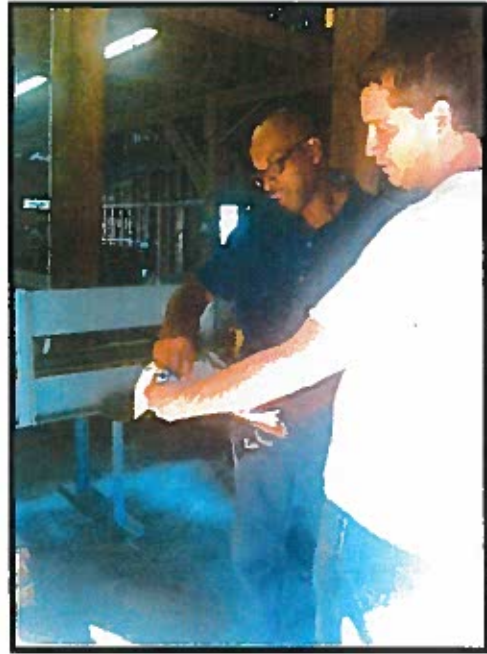
The goal of the OJT Program is for customers to be retained in full-time employment. Businesses are reimbursed for the extra expense of training a participant during a pre-determined training period in a training plan developed by a Talent Employment Solutions Team member. In 2013, 13 participants completed OJT in 6 businesses in the region between October 1, 2013-June 30, 2014. In 2013-2014 Kerr-Tar area employers were reimbursed \$67,428.00 in wage reimbursements for hiring and training WIA participants at their businesses.

PY 2013 Enrolled/Exited Participants

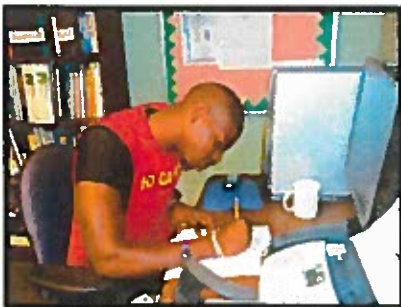
WIA Cohort	Carryover from PY 2012	New WIA Participants	Total Served	Exited WIA Participants
Adult	100	617	717	188
Dislocated Worker	74	159	233	137
Older Youth	40	19	59	17
Younger Youth	62	35	97	28
Total	276	830	1106	370

Workforce Development Success Stories

Jerry Jones was notified in June 2013 that the company for which he worked as a utility operator for over 15 years in Person County was closing. During a Rapid Response session at his company, Jerry realized that in order to be competitive in today's job search market, he needed to retool. Jerry quickly registered in NCWorks at the Person County Career Center and enrolled in the CPT (Certified Production Technician) certification course at Piedmont Community College. After completing the certification in September 2013, Jerry began participating in various workshops at the Oxford NCWorks Career Center to enhance his career search techniques and interviewing skills. Working with talent development specialist Lucinda Clay and talent employment solutions team member Russell Ingram, Jerry entered the OJT (On-the-Job training) program with another company in Person County as an Operations Manager making twice the salary that he made at his previous employer. Jerry stated, "The CPT certification from PCC and the techniques I learned during career center workshops were instrumental in helping me become gainfully employed! Thank you to the Kerr-Tar Workforce team for getting me back to work in 6 months."



Jerry Jones (left) reviews production numbers with a co-worker at the OJT work site in Person County.



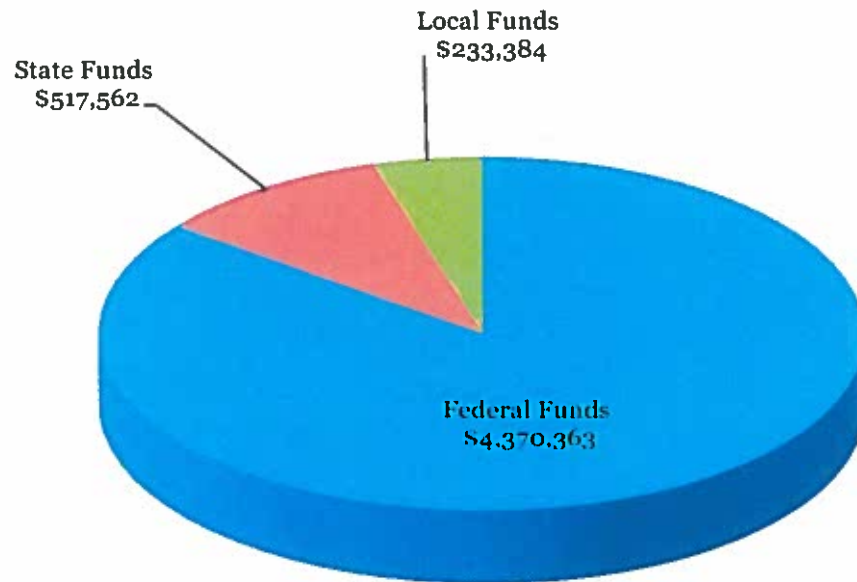
Tevin proudly completes his Fall 2014 class schedule to enter college.

Tevin was 19 years old when he first learned about the youth program at PCC. He was a 9th grade dropout attending GED classes on the college campus. Enrolling in the youth program would prove to be a vital step in Tevin getting his life back on track. Tevin had a history of bad behavior and poor academic success in school. He often found himself in trouble and suspended from attending class. The combination of poor attendance and negative peer pressure was a catalyst for him dropping out.

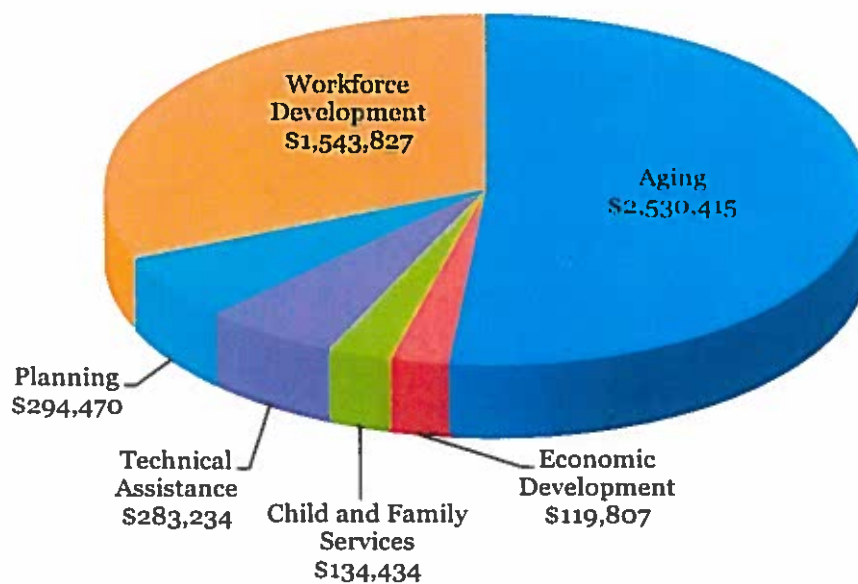
After a period of time of going nowhere, Tevin decided that an education was necessary for a successful future. He gained the courage to enroll in GED classes. His positive momentum was halted, however, as he failed his GED test on his first attempt. Tevin was extremely discouraged when he turned to the youth program at PCC. He found himself trying to rebound from academic challenges, low self-esteem, negative influences, and a series of bad choices.

With guidance, academic help, and the comprehensive support of the youth program, Tevin was ultimately able to achieve his goals. Tevin earned his GED and secured full time employment with a company he interned with through the youth Summer Jobs program. Tevin took advantage of the youth program at PCC, regained his confidence and self-worth, and became a true success.

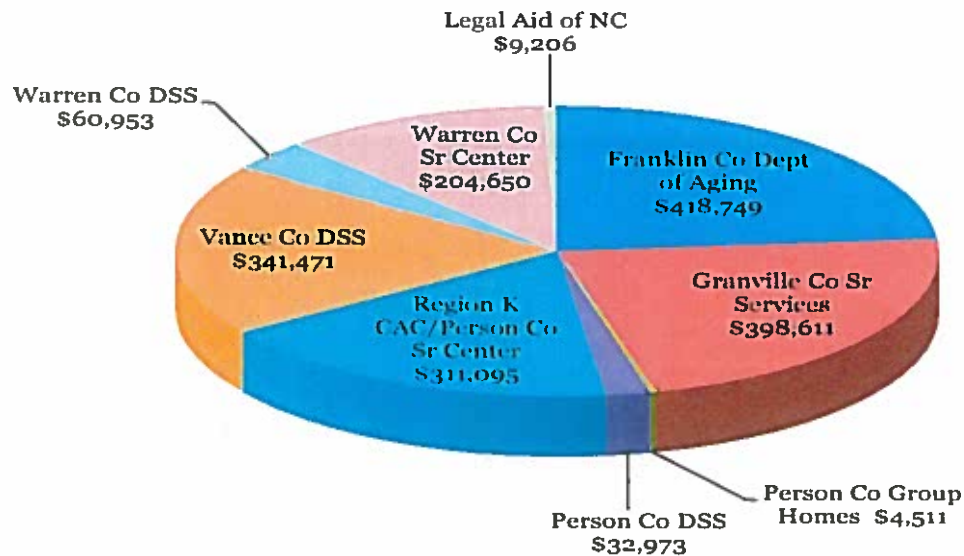
KTCOG Revenues - \$5,121,309



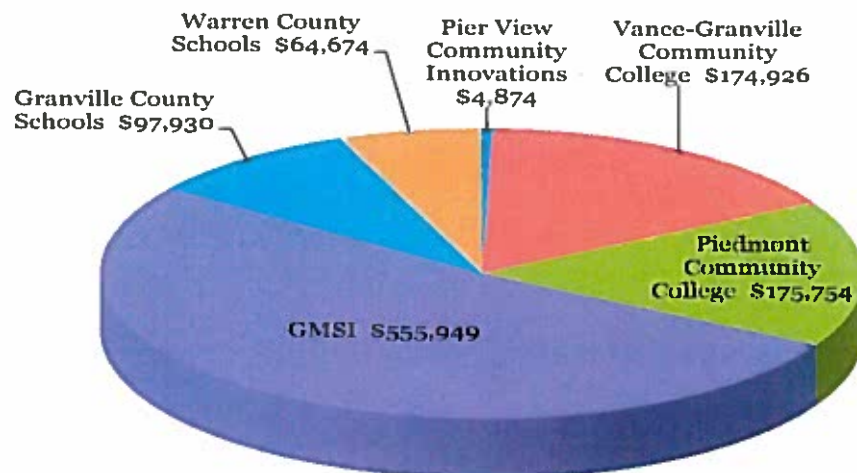
KTCOG Expenditures - \$4,906,187



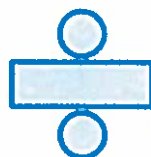
Area Agency on Agency Funds



Workforce Development Funds



Total State &
Federal
Funds
Leveraged:
\$4,887,925



Total Dues:
\$105,265



\$46 ROI
(Return for
every \$1 in
Dues)

Board Membership Listing

Regional Aging Advisory Board:

John Owens (Chairman)

Franklin

Fannie Brown

Dot Robertson

Granville

Ethel Anderson

Sue Bryant

Alva Petway

Melissa Starr

Melanie Williams

Person

Robert H. Allen

Dr. Rosalie Prince Gates

Susan Naylor

Phyllis Sutton

Jackie Watson

Lois McIver Winstead

Vance

Leslie Baskerville

Marian Blackwell

Tammy Branch

Rev. William C. Brodie

Jerry E. Emonds III

Sandra Butler Tubbs

Warren

Virginia Broach

Antha Buchanan

Ernest F. Fleming III

Charles Jefferson

Elsie Kearney

Robin S. Williams

Adult Care Committee:

Franklin

Geraldine Watson

Wilbert Wilkins

Granville

Donald Skinner (Chairman)

Rev. Leroy Anderson

Barbara Harris

Wilbert Morton

Vickie Smoak

Person

Rev. Gloria Skinner-Pettiford (Chairperson)

Cornelia Jay

Carol O. Reed

Lydia Royster

Charlene Wilkins

Vance

Cornell Manning (Chairman)

June Royster-Tucker

Warren

Bertha Allen

Virginia Hawkins

Mattie Hawkins

Velvet Williams

Edith Wright

Nursing Home Advisory Committee:

Franklin

Peggy Kearney (Chairperson)

Ronnee Klinger

Clarence Williams

Catrina Yarborough

Mary Yarborough

Granville

Lavonne Wilkerson (Chairperson)

Gwen Bullock

Lakeisha Glover

Sarah Mayfield

Stephen T. Owens

Person

Elizabeth Blackwell (Chairperson)

Treco Lea-Jeffers

Carol O. Reed

Rev. Gloria Skinner—Pettiford

Geraldine Yancey

Vance

Marguerite Anduze

Geraldine Champion

John Dause

Lois Williams

Warren

Mary Wilkerson (Chairperson)

Charles Jefferson

Oscar Meek

Carolyn Williams

Board Membership Listing

Workforce Development Board:

Derrick Sims (Chairman)

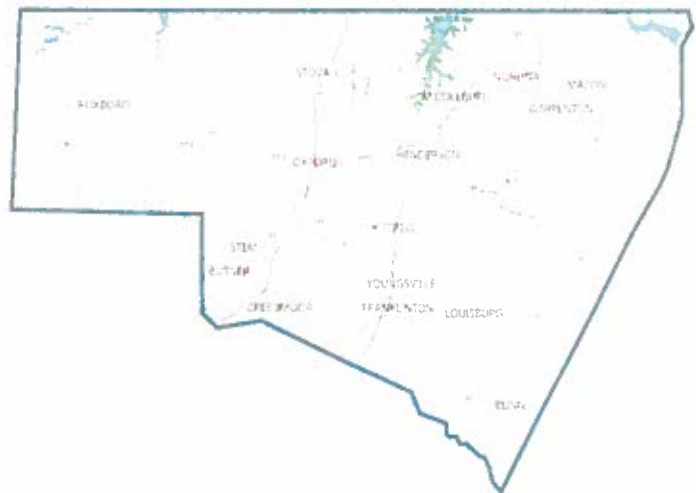
Gordon Agingu
John Alston
Walter Bartlett
J. Phillip Betts
Robert Brink
Ginnie Currin
Charles Dix
Ronnie Goswick
Dorwin Howard
Cathy Alston Kearney
Paul D. Kearney
Fred Keller
Eva McDougal
Hal Muetzel
Chris Roark
Monica Satterwhite
Bobby Talley
Dexter Williams
Michelle Winstead
Tonya Ragans Wilson

Youth Council Board:

Laureen Jones (Chairperson)
Ellis Bagby
Mary Jo Van Horne
Sandra Hudspeth
Cathy Alston Kearney
Tomolokun Omokunde
Velvet Perdue
Turner Pride
Joan Robinson
Keisha Robinson
Devon Royster
Debbie Scott
Donna Stearns
Megan Williams
Xavier Wortham

Kerr Tar Region At A Glance

- 5 Counties
- 16 Municipalities
- Population: 227,123
- Median Age: 41
- Median Household Income: \$40,310
- Number of Households: 87,219
- Average Household Size: 2.52
- Total Housing Units: 102,379
- Home Ownership Rate: 59%
- Median Home Value: \$142,745
- Labor Force: 101,331
- Average Unemployment Rate: 7.9% (July 2014)



Source: ESRI Community Analyst

Board Membership Listing

Rural Transportation Advisory Council Board and Alternates:

James O'Geary (Chairman)
Bertadean Baker
Dan Brummitt
Jimmy Clayton
Tony Cozart

Jim Crawford
Walter Gardner
Scott Hammerbacher
Tom Lane
Marilyn Newell

Ulysses Ross
Stephen Steese

Rural Transportation Coordinating Committee Board and Alternates:

Jordan McMillen (Chairman)
Melissa Hodges (Vice-Chairman)
Kathy Adcock
Jerry Ayscue
Barry Baker
Ken Bowman
Wally Bowman
Rob Brink
Will Brooks
Mike Ciriello
Cheryl Collins
Diane Cox
Robert Davie
Richie Duncan
Kevin Easter
Brandie Elliott
Rob Evans
Mike Felts
Stuart Gilbert
Ronnie Goswick
Renee Green
Ray Griffin
Paula Grissom
Angela Harris
Cheryl Hart
Randy Hemann
Aaron Holland
Joey Hopkins
Justin Jorgensen
Tony King
Ken Krulik
Stuart Litvin
Tommy Marrow

Gary Plummer
Blaine Reese
Peggy Richardson
Ann Stroobant
Lou Stultz
Scott Walston
Mark Warren
Corey Williams
Michael Williford
Leigh Woodall
Linda Worth
Heidi York

Loan Review Committee:

Dennis Renn (Chairman)
William Betts
Ronnie Goswick
Arthur Krueger
Don Lancaster
Stuart Litvin
Gerald Lloyd
Kendall Shaw
Dianne White
Open Position—Warren County

Kerr Tar Regional Economic Development Corporation Board:

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John Alston
Bob Fleming
Stan Fox
Terry Garrison
Shane Mitchell
Bryan Pfohl
Abdul Rasheed
Barry Richardson
Ulysses Ross
Leslie Scott
David Smith
Keith Smith
Danny Wright

THANK YOU!

Your time spent and talents shared on these volunteer boards is the reason our programs are successful.

We could not do it without you!

Kerr Tar COG Staff

Administrative & Finance:

Diane Cox, Executive Director
Gina Parham, Sr. Administrative Support Specialist
Ella Williams, Administrative Support Specialist
James Pearce, Finance Director
Donna Lee, Finance and Data Base Specialist

Area Agency on Aging:

Rhonda Smith, Area Agency on Aging Director
Sheila Brown, Aging Projects Coordinator
Melissa Catlett, Family Caregiver Specialist
Kim Hawkins, Long Term Care Ombudsman

Workforce Development:

Vincent Gilreath, Workforce Development Director
Ben Foti, Performance & Accountability Coordinator
Luis Grillo, Business Service Rep and Loan Officer
Kelly Hundley, Workforce Development Program Specialist

Planning and Development

Will Brooks, Planning Director
Brandie Elliott, Regional Planner & RPO Coordinator
Ann Stroobant, Regional Planner

Karen Foster, Community Development Planner
Mike Inscoe, Rehab Specialist Consultant
Gwen Wright, Community Development Assistant

Kerr-Tar Regional Council of Governments

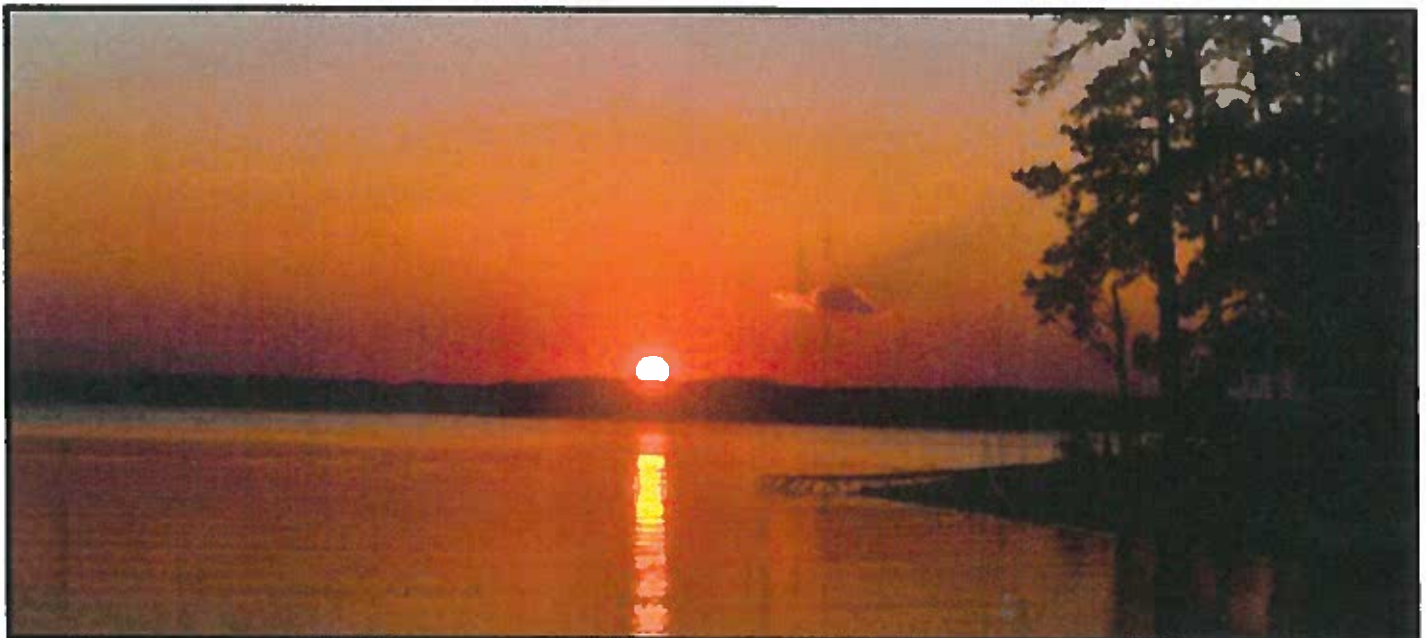
Mailing Address: PO Box 709, Henderson, NC 27536

Physical Address: 1724 Graham Avenue, Henderson, NC 27536

Website: www.kerrtarcog.org

Main Line—(252) 436-2040 or (866) 506-6223 Fax—(252) 436-2055

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