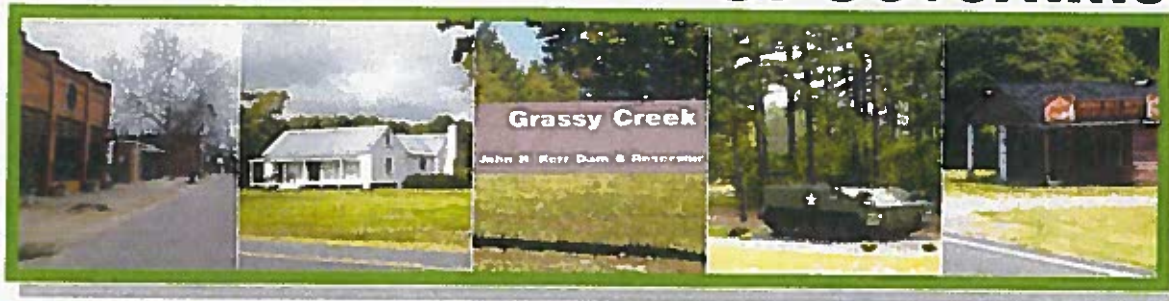


Annual Report
FY 2016/2017

Kerr-Tar

Regional Council
Of Governments



Promoting regionalism that provides opportunities for local governments to enhance and improve the quality of life for our citizens through the effective delivery of services and programs.

A map of the Kerr-Tar Regional Council area, showing the region's boundaries and surrounding areas.

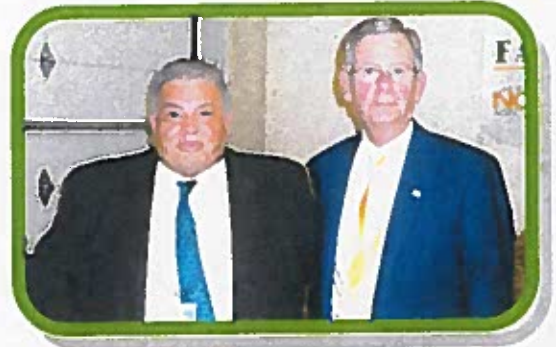
KERR TAR REGIONAL COG BOARD OF DIRECTORS

County Representatives	Representing
Junious Debnam	Franklin County
Sidney Dunston *	Franklin County
Dazale Kearney	Franklin County
W. E. Averette	Granville County
Zelodis Jay *	Granville County
Francine Chavis	Granville County
Jimmy Clayton *	Person County
Kenneth Perry	Person County
Connee White	Person County
Mary Anderson	Vance County
Carolyn Faines	Vance County
Tommy Hester *	Vance County
John Alston *	Warren County
Jennifer J. Pierce	Warren County
Barry Richardson *	Warren County
Municipal Representatives	
Marsha Strawbridge	Bunn
Linda Jordon *	Butner
Archer Wilkins	Creedmoor
Brad Kearney	Franklinton
Eddie Ellington *	Henderson
Jerry Joyner	Kittrell
Joe Shearon *	Louisburg
Carroll Harris	Macon
Gary Plummer	Middleburg
Wayne Aycock	Norlina
Quon Bridges *	Oxford
Hendry Daniel *	Roxboro
Kevin Easter	Stem
Michael Williford	Stovall
Walter Gardner *	Warrenton
Fonzie Flowers	Youngsville
At Large Members	
David Smith *	At Large Granville County
Bryan Pfohl *	At Large Granville County
Danny Wright *	At Large Vance County

* Indicates an Executive Committee Member.

Chairman - Barry Richardson, Vice Chairman - Quon Bridges and Treasurer - Jimmy Clayton.

More information may be found on our website at www.kerrtarcog.org



2016-2017 Chairman Barry Richardson and 2015-2016 Chairman, Tommy Hester.



Chairman, Barry Richardson and Vice Chairman Quon Bridges.



Treasurer, Jimmy Clayton



CHAIRMAN'S REMARKS

Welcome to all of you. It is good that we all can come together annually to fellowship and reflect on our accomplishments, while preparing ourselves for the future. This past year has been very busy and full of great things happening for our organization and region. We are certainly living up to our stated mission which is: "Promoting regionalism that provides opportunities for local governments to enhance and improve quality of life for our citizens through the effective delivery of services and programs". A big thanks to all of our board members and volunteers for your support, and a huge "thank you" to all of our staff. All of us working together this year made this one of our most productive years ever.

Hosting an Awards Banquet for the region would not be possible without the generosity of our sponsors through out the region. We extend our sincere appreciation and thanks to each of you for your sponsorship of this event!

Finally, as I pass on my gavel to a new chairman, I want to thank all of you for your support and friendship during my tenure here. My life has been tremendously enriched because of my service to the COG, and my association with each of you. I wish all of you nothing but the best as you continue your efforts to provide needed services to our members and citizen within this region.

Barry Richardson, Chairman



EXECUTIVE DIRECTOR'S REMARKS

I am honored to serve as Kerr-Tar's Executive Director. The organization has a rich tradition of helping facilitate cooperative efforts among its membership to address significant regional issues that lead to sustaining and enhancing the overall quality of life in the region. I am excited about the future of the region and pledge my best as I work with the Board of Directors in charting a path for our continued success.

As you read through this annual report, I'm sure you will be as impressed as I have been with the overall accomplishments over the last year. These achievements are realized because of the dedicated employees of the Kerr-Tar COG. They are excellent and deeply care about this region and its future. I feel privileged to be associated with such a fine group of professionals.

Addressing population and demographic changes, training a qualified and skilled workforce, meeting demands for effective transportation, protecting our environment, and supporting our businesses and entrepreneurs are all examples of major issues that are best resolved through regional collaboration and action. Kerr-Tar Regional Council of Governments is well suited to be the lead organization relied upon to help our region work together to sustain and enhance our excellent quality of life.

Thanks to our many partners at the local, state and national level that assist up in accomplishing our mission. A big thank you to Barry Richardson for his leadership as Chairman and to the many elected officials and volunteers who serve on our Board and Committees. As we work together for the benefit of our region's future generations, the Kerr-Tar Regional Council of Governments will continue to honor its important role as the dedicated lead regional organization to help our members and partners meet important challenges.

Diane Cox, Executive Director

AREA AGENCY ON AGING

Home and Community Care Block Grant

The Kerr-Tar Area Agency on Aging administers and monitors the Home and Community Care Block Grant (HCCBG) for five counties. County aging service providers were allocated about \$1.9 million in order to provide services such as in-home aid, nutrition, transportation and other senior services.

2017 Allocations			
County	HCCBG	General Purpose	Total
Franklin	452,608	21,136	473,744
Granville	418,202	18,127	436,329
Person	333,978	10,878	344,856
Vance	349,213	10,878	360,091
Warren	267,949	10,866	278,815
Total	1,821,950	71,885	1,893,835

2017 HCCBG Clients Served			
County	*Units Served	People Served	At/Below Poverty Level
Franklin	25,851	436	222
Granville	46,106	484	82
Person	22,109	147	85
Vance	31,529	248	155
Warren	34,185	267	121
Total	159,780	1582	665

*1 unit = 1 Meal (Home Delivered Nutrition, Congregate Nutrition)

1 Trip (Transportation)

1 Hour (In-Home Aide Services)

Family Caregiver Support

<i>Types of Services</i>	<i>Number of Caregivers Helped</i>
Support Groups	11
In-Home Respite	40
Adult Day Care Respite	8
Caregiver Directed Respite	13
Liquid Nutrition Supplements	18
Transportation	10
Incontinence Supplies	3
Total Caregivers Helped	103

The AAA's Family Caregiver Support Program provides information and support for caregivers of individuals with Alzheimer's and other dementias. Grandparents and other relatives age 55+ who are raising a grandchild are also eligible for services. Caregivers receive information about services and programs available to help them care for family members at home. Limited financial assistance is available for respite care, incontinence supplies and other services. Support groups as well as workshops and training programs are available to assist and empower caregivers.

AREA AGENCY ON AGING

Ombudsman

The Ombudsman program is a federally mandated advocacy program for residents in long term care facilities. Per federal and state law each program is required to accomplish this task thru various services offered to the residents, families, staff and the general public. These services are standard across the country. However, each program has their own unique way of implementing the required programmatic standards.



For Kerr-Tar AAA, we have provided technical assistance and/or information to over 600 individuals across the region. This number includes visits (120+) to the homes by both the Regional Ombudsman and the community advisory committee members. Staff offered monitoring services on behalf of the approximately 2,000 residents that live in the 52 long term care facilities in our region. Program staff have been involved with and closed out 53 complaints this fiscal year. Of these complaints some were resolved in house and a small portion (<10%) were forwarded to outside agencies (DHSR/DSS). Educational opportunities (53+) were provided across the region. These were held at public agencies open to the public and others were provided to facility staff or to residents that live at the homes. The topics were Resident Rights, Aging Sensitivity, Elder Abuse Awareness, Confidentiality and Client Rights.

We currently have a crisis with recruitment and retention of our Regional Community Advisory Committee members. We are allotted 51 slots yet only are able to find and retain volunteers for 21 positions. These vacancies are in four of our five counties. As of July 1, 2017 there are some legislative changes to this component of the program that should help with this deficit. Contact Kim Hawkins if you have any questions or comments about serving as a volunteer.

LEGAL AID NC



The Kerr-Tar AAA contracts and monitors Legal Aid of North Carolina. In 2017, we were allocated \$9,205 in Older American's Act funds with county match's equaling \$1,023 for a total of \$10,228 in Legal Aid funds for seniors throughout the region.

The AAA is reimbursed at the rate of \$40.00 per unit or hour of service. Attorneys assist older adults with the completion of Wills, Power of Attorney's and other legal services.

	Total Clients	Total Units
Franklin	77	107
Granville	126	226
Person	18	38
Vance	53	102
Warren	30	36
Total	304	509

AREA AGENCY ON AGING

Local Contact Agency

The AAA operates the Local Contact Agency (LCA). LCA staff who are certified Options Counselors, are responsible for working with the resident and nursing home staff to discuss options for transitioning to the community by offering contact information for community based services that may facilitate transitions a resident indicates interest in learning more about transitioning home during their assessment. Staff is also responsible for making in-reach and outreach visits.

The AAA has one certified Options Counselor. Colleen Puceta, Aging Program Coordinator completed her Options Counseling certification in August 2017. This year the AAA responded to 11 referrals. Since the program was established in 2010, the AAA has completed 76 referrals.

During FY 2016-17, we accomplished 100% of our goal making two visits for each nursing home with an additional six visits for continued support throughout regional skilled nursing. The Options Counselor serves ten skilled nursing facilities in the region.

Senior Health Insurance Information Program & Senior Medicare Patrol

Kerr Tar AAA has four Senior Health Insurance Information Program (SHIIP) volunteers or counselors. As SHIIP counselors, we assist Medicare beneficiaries and caregivers and provide unbiased information about Medicare and Medicare services. During this last fiscal year, the AAA assisted nearly 60 Medicare beneficiaries throughout the region, with a total savings of \$6,274. Eight seniors in Franklin County saved \$791 in drug plan costs, 27 Vance County seniors saved \$4,241 and Granville County serviced 23 beneficiaries with a costs savings of \$1,234. The AAA also conducted 12 educational sessions for beneficiaries reaching 171 beneficiaries in this region. During the year, 2,704 consumers were counseled throughout the region with nearly \$485,000 dollars saved by these individuals.

Kerr Tar AAA administers the Senior Medicare Patrol (SMP) grant. This program is designed to help people recognize and prevent Medicare billing errors and possible fraud and abuse. Kerr Tar AAA held five SMP public and media events throughout the region with nearly 140 attendees. The AAA also conducted two media outreach opportunities with WIZS Radio station. There were 12 outreach education events reaching 372 persons in the region.



**Drug costs hard to swallow?
If you're on Medicare,
call 252-436-2040**



Kerr-Tar
Area Agency on Aging

North Carolina
DEPARTMENT OF INSURANCE | *Seniors' Health Insurance Information Program*

Extra Help

Medicare Improvements for Patients and Providers Act (MIPPA) of 2008 is a multi-faceted piece of legislation related to Medicare. One important provision of MIPPA was the allocation of federal funding for AAAs to help low-income Medicare beneficiaries apply for programs that make Medicare affordable. In 2016-2017, the AAA purchased a billboard located on Highway 1 in Franklin County advertising information for Medicare Drug Information. The AAA also helps beneficiaries who need "Extra Help" – A program mandated and funded under MIPPA that provides outreach and application assistance to persons eligible for the federal Low Income Subsidy (LIS)/Extra Help and /or Medicare. These programs help Medicare recipients save money on their prescription drug copayment and their Medicare Part B and D premiums. This year the AAA assisted in nine outreaches reaching 92 participants with a total of 10 applications.

The AAA held a Medicare Part D Open Enrollment event on November 3, 2016 at the Louisburg College library serving five participants. During Open Enrollment, beneficiaries are encouraged to review their current drug plan and enroll in more affordable plans if possible. The AAA will continue this event annually and increase the attendees.

The AAA offered three Medicare 101 Sessions. The free informational sessions on Medicare, targeting seniors before the age of 65, were held in Vance and Franklin counties in 2016-2017 and served 30 participants.

SCAM JAM 2017!

A recent survey shows that nearly all North Carolinians 50 years and older worry about being a victim of fraud. On June 14, 2017, the AAA, along with the Person County Senior Center held a free Scam Jam to enable older adults to protect themselves from fraud, scams, identity theft, telemarketing, consumer and Medicare frauds. The SCAM JAM is designed to empower citizens to protect themselves and their families. Speakers included representatives from the NC Senior Medicare Patrol, Department of Insurance, North Carolina Attorney General's Office, North Carolina Department of the Secretary of State as well as local Law Enforcement. Thirty participants attended this event at the Person County Senior Center in Roxboro, NC.



AREA AGENCY ON AGING

Health Promotion and Disease Prevention



Triangle North Healthcare Foundation awarded the Kerr Tar AAA with a grant to facilitate the *Healthy Eating for Successful Living in Older Adults*. The Evidence-Based Health Promotion program is a self-management program designed to empower older adults to better manage their nutritional and physical health. Nearly 20 participants attended the six week workshop at the Oxford Senior Center where they learned about calorie intake, physical activity, reading nutrition labels, important nutrients and goal setting. Participants were taught stretching, flexibility and strengthening activities. A cooking demonstration was presented by Melissa Catlett and Jillian Hardin making "Skinny Chicken Salad" and it was actually good! In addition, the class met at the Food Lion in Oxford and ended with a restaurant outing to Georges in Oxford to test their knowledge and skill. There may have been some desert...but it was shared! The AAA offered two workshops in May and June 2017.



The Chronic Disease Self-Management Program (CDSMP), called Living Healthy, is another evidence-based program offered to individuals with one or more chronic health conditions. Throughout the six week program, participants are given the tools needed to better manage their condition. They learn healthy eating, the importance of physical activity, better communication, medication management, decision making, problem solving and goal setting. In addition, participants learn self-efficacy and the importance of helping each other. The AAA has one certified T-Trainer and in May 2017, Colleen Puceta completed a Master Trainer Certification for the Chronic Disease Self-Management Program.

The Diabetes Self-Management Program (DSMP), Living Healthy with Diabetes, offers tools for individuals to manage their diabetes. The program is designed to empower participants to monitor their glucose levels daily, meal planning, medication management, physical activity, foot care, emergency preparedness and dealing with healthcare. The AAA has one certified T-Trainer (who can train Master Trainers nationally), and one Master Trainer. Workshops are free.



MANAGING CONCERNS ABOUT FALLS

A Matter of Balance (MOB) is an eight session program specifically designed to reduce fear of falling, stop the fear of falling cycle, and improve activity levels amount community dwelling older adults. The program uses practical coping strategies to reduce fear of falling and to diminish the risk of falling including group discussion, mutual problem solving, exercise to improve strength, coordination and balance, and home safety evaluation. In June 2017, Colleen Puceta completed a Master Trainer Certification.

AREA AGENCY ON AGING

Senior Tarheel Legislature

The North Carolina General Assembly, with the passage of Senate Bill 479, created the North Carolina Senior Tar Heel Legislature (STHL) in July of 1993. The STHL was created to provide information to older adults on the legislative process and matters being considered by the North Carolina General Assembly, promote citizen involvement and advocacy concerning aging issues before the North Carolina General Assembly, and assess the legislative needs of older adults by convening a forum modeled after the North Carolina General Assembly.

Each of the 100 North Carolina counties is entitled to one delegate to the STHL. Most counties also have an alternate delegate. Delegates and alternates must be age 60 or older and residents of their respective county. The AAA provides staff support for the STHL. Regional delegates and alternates are selected by the Kerr Tar AAA. The Senior Tar Heel Legislature meets three times a year to advocate on behalf of older persons. Each year the legislators choose the top five legislative priorities. Delegates and alternates from each county advocate with the North Carolina General Assembly for the passage of legislation to improve the lives of older adults.

Regional STHL Delegates and Alternates

Franklin County— Vacant (D), Vacant (A)

Granville County— Annette Myers (D), Sue Bryant (A)

Person County — Robert Allen (D), Vacant (A)

Vance County— Sandra Tubbs (D), Vacant (A)

Warren County— Charles Jefferson (D), Julius Mann (A)



North Carolina Senior Tar Heel Legislature Advocacy Day March 15, 2017. Kerr Tar AAA staff and NCSTHL delegates meet with Senator Bryant to advocate for seniors' rights. From left to right - Jillian Hardin, Kerr Tar AAA, Sandra Tubbs STHL Delegate (Vance County), NC Senator Angela R. Bryant (Vance and Warren Counties), Charles Jefferson STHL Delegate (Warren County), Suja Jacob, Kerr Tar AAA.



North Carolina Senior Tar Heel Legislature Meeting June 13, 2017. From left to right: Annette Meyers STHL Delegate (Granville County), Sandra Tubbs STHL Delegate (Vance County), Dr. Althea Taylor Jones, Speaker, Charles Jefferson STHL Delegate (Warren County).



The recently oriented Senior Tar Heel Legislature Delegates and Alternates are sworn in on June 13, 2017 at the Sheraton in Chapel Hill, NC. Congratulations to our very own Sandra Tubbs, Delegate- Vance County (far right), Ms. Annette Myers Delegate- Granville County (second from the right) and Ms. Sue Bryant Alternate- Granville County (center).



AREA AGENCY ON AGING

Regional Aging and Advisory Committee Member (RAAC)

RAAC members serve as the advisory body to the Area Agency on Aging (AAA) as required by the Older Americans Act of 1965, as Amended, and further modified by the North Carolina Division of Aging and Adult Services. RAAC advises the AAA and its parent body, the Region K Council of Governments, concerning aging matters. Members include:

Franklin County— Donnell Adams, Rachelle Deats, Patsy Douglass

Granville County— Ethel Anderson, Sue Bryant, Laura Keith, Sarah Mayfield, Melissa Star, Toni Ann Wheeler

Person County — Chairman, Robert H. Allen, Dr. Rosalie Prince Gates, Angela Jones, Leavia Reed, Jackie Watson

Vance County— Leslie Baskerville, Tammy Branch, Rev. William C. Brodie, Jane McInahan, Sandra Butler Tubbs

Warren County— Virginia Broach, Ernest F. Fleming, III, Charles Jefferson, Robin Williams

Operation Fan Heat Relief

Kerr Tar AAA receives grant funding for Operation Fan Heat Relief (OFHR). Funded by Duke Energy Progress and administered through the North Carolina Division of Aging and Adult Services, fans were purchased and distributed to senior centers throughout the region. The relief program allows for the purchase of fans for older adults age 60 and better and adults with disabilities to provide them with a more comfortable living environment and to reduce heat-related illnesses.

This year, the AAA partnered with Lowes Home Improvement in Henderson to purchase more than 200 fans through the \$3,200 funds donated from Duke Energy Carolinas and Duke Energy Progress. Lowe's kindly delivered the fans to each senior center in our five county region.



Above: Carrella Holliday with Tara Goolsby, Activity Specialist, at the Louisburg Senior Center)

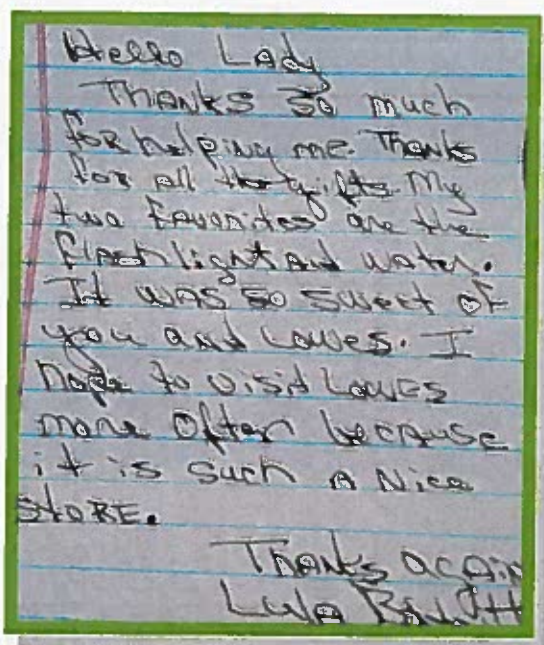


AREA AGENCY ON AGING

Lowes' Heroes

The AAA is working with Lowes Home Improvement for its Lowes Heroes program to provide Emergency Heat Relief Kits for homebound seniors. Each year, Lowes stores collaborate on a group project so they can make a larger difference. This year, the Lowes in Henderson and Wake Forest reached out to Home Delivered Meal clients throughout the five county region to educate them on Summer Heat Safety and Elder Abuse Awareness. Lowes donated \$5,000 in supplies for the heat kits. Kerr Tar AAA staff and Lowes employees assembled the kits at the Henderson Lowes. Buckets were filled with instant cold packs, flashlights, batteries, medication dispensers, paper towels, dusk masks, and educational materials on elder abuse awareness and summer heat safety. Lowes volunteers delivered more than 250 kits along with cases of water to senior centers in our five county region.

From there, AAA staff coordinated with home delivered meal volunteers to deliver the kits to the clients along with Lowes' Heroes volunteers. The recipients were particularly excited about the cases of water, flashlights and batteries.



AREA AGENCY ON AGING

Kerr-Tar Senior Games

Senior Games is a holistic approach to body, mind and spirit and staying fit while enjoying the company of friends, family, spectators, and volunteers. More than 270 athletes age 50 and better participated in the Region K 2017 Senior Games which was held from March 23rd, 2017 through May 18, 2017 at venues throughout the five county region. Sports events included basketball shooting, billiards, bocce, corn hole, golf, horseshoes, shuffleboard, softball throw, table tennis, cycling, track and fields events, pickle ball, badminton, bowling, tennis and many more. The SilverArts category included events in Heritage Arts such as knitting and quilting, Visual Arts such as drawing and photography, Literary Arts such as essay and poems and Performing Arts such as dance and vocals. Of our participants, 178 qualified for state finals to be held in the fall. If you'd like to join us in encouraging and challenging seniors to stay healthy and active, we encourage you to volunteer for the 2018 Senior Games!



AREA AGENCY ON AGING

2nd Annual Volunteer Appreciation Lunch

On Friday, June 30, 2017, the Kerr Tar AAA recognized their volunteers with an appreciation lunch at the Henderson Country Club. More than 50 people attend the luncheon.



3rd Annual Elder Abuse Awareness Walk

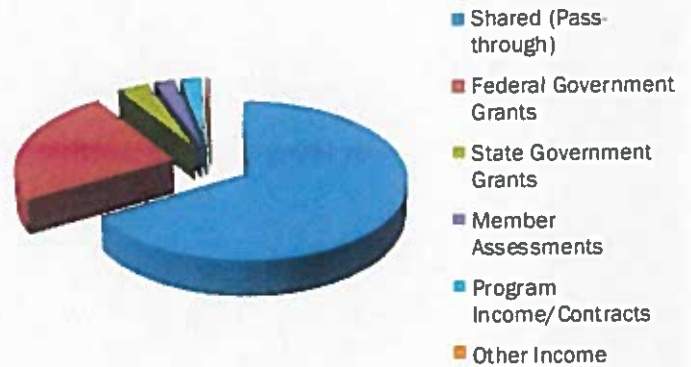


The 3rd Annual Elder Abuse Awareness Walk was held in Henderson, NC at the Southern Vance High School on June 15, 2017. This event began for our region in 2015. For the first two years it was held in Roxboro, NC. It was deemed a success from the start, such that it won national recognition and thus a NADO Innovations In Aging Award in 2016. The level of participation and ultimately awareness grows each year. This year we hosted over 200 attendees from 8 different counties in NC, had over 20 vendors, and walked over 321 laps (60 miles approximately). It will be held again in 2018 in Henderson on June 15, 2018. Please make plans to attend.

FINANCIAL INFORMATION

Revenues**

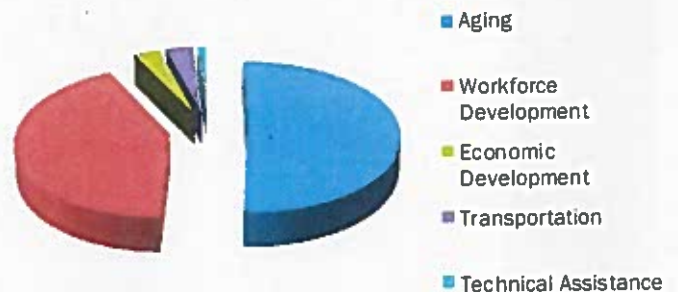
Shared Awards (Pass-through)*	\$ 3,797,100	66.96%
Federal Government Grants	1,366,200	24.09%
State Government Grants	201,180	3.55%
Program Income/Contracts	140,245	2.47%
Member Assessments	132,182	2.33%
Other Income	20,225	.36%
Interest Income	13,826	.24%
TOTAL	\$5,670,958	100%



- Shared Awards: Federal and/or state pass-through monies, primarily related to Human Services-Aging and Workforce Development

Expenditures**

Aging	\$ 2,864,355	50.69%
Workforce Development	2,378,043	42.09%
Economic Development	175,285	3.10%
Transportation	173,899	3.08%
Technical Assistance	58,977	1.04%
TOTAL	\$5,650,559	100%



****Unaudited Financial Information**



PLANNING & DEVELOPMENT

Comprehensive Economic Development Strategy (CEDS)

Kerr-Tar Regional Council of Governments is a designated Economic Development District (EDD) through the US Economic Development Administration (EDA). As the region's EDD, the COG is responsible for developing a Comprehensive Economic Development Strategy (CEDS) designed to identify regional priorities for economic and community development.

This plan follows the new guidelines released by the US Economic Development Administration in February 2015. The CEDS is a strategy-driven plan developed by a diverse workgroup of local representatives from private, public, and nonprofit sectors. The following four sections form the basis for the Kerr-Tar CEDS:

1. Summary Background of economic conditions in the region;
2. SWOT Analysis to identify regional Strengths, Weaknesses, Opportunities, and Threats;
3. Action Plan incorporating tactics identified through planning process, other plans, and stakeholder feedback to develop the priority strategies for the region; and
4. Evaluation Framework to identify and monitor performance measures associated with the plan.

The Kerr-Tar CEDS also aligns with NC Tomorrow, North Carolina's Statewide CEDS compiled in 2017 and updated in 2017.

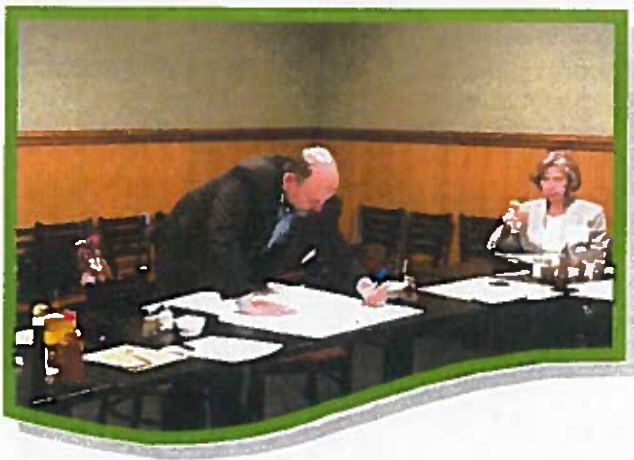
The CEDS Strategy Committee was formed in January of 2017 and met four times to complete the plan. The Plan was approved by the COG Board in August 2017 and will be submitted to EDA in September, 2017.



Michael Kelly, Regional Planning Director conducting a meeting of Region K's Comprehensive Economic Development Strategies (CEDS) Committee in Oxford. The 2017 CEDS Committee consisted of over 50 individuals ranging from planners, economic developers, local elected officials, community college personnel, and others to address the economic concerns of Region K.



(Above) Bo Carson, Franklin County Economic Development Commission and (Left) Joey Hopkins, NCDOT participate in offering stakeholder feedback for the development of the CEDS.



PLANNING & DEVELOPMENT

Stronger Economies Together (SET)

USDA approved the COG's Stronger Economies Together (SET) Plan, submitted in September 2016. The SET Plan is designed to produce strategies for identifying and leveraging the economic strengths of Person, Warren, Vance, Franklin, and Granville Counties over time. The COG was awarded a \$5,000 grant for submitting a high quality strategic plan.



In March, Diane Cox, Executive Director, and Michael Kelly, Regional Planning Director, attended the National Association of Development Organizations' Policy Conference in Washington, DC. "NADO on the Hill" allowed COG staff to meet with their elected officials about EDA funding and federal funding of local district projects, important to the region. While there, Michael and Diane attended various seminars on a variety of topics ranging from transportation and infrastructure to workforce to rural policy.



Michael Frangos, Creedmoor Planning Director waits in line to sign-in at the Regional Planning Workshop.

Regional Planning Workshop—June 28, 2017

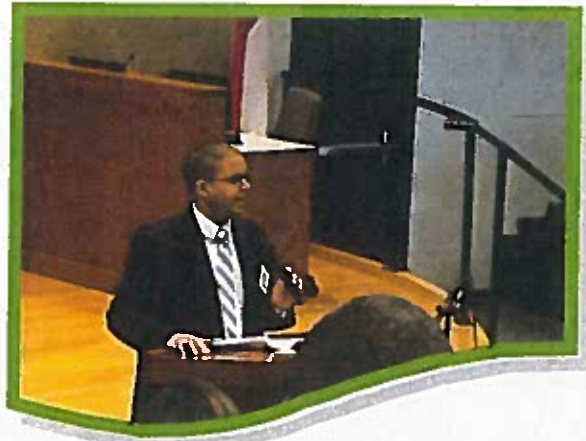
The COG presented a Regional Planning Workshop on June 28, 2017 at McGregor Performing Arts Center. The workshop was facilitated by (Right) Adam Lovelady, Assistant Professor of Public Law and Government at UNC School of Government. Professor Lovelady offered informative sessions on recent zoning law changes within North Carolina; the proper roles of Planning Boards and Boards of Adjustment; and how these boards can effectively manage growth in their respective regions.



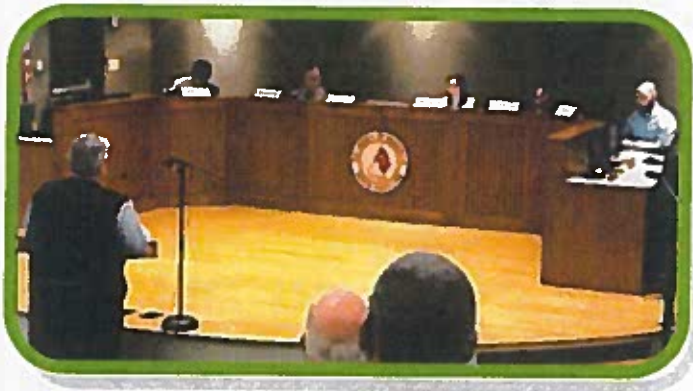
PLANNING & DEVELOPMENT

Regional Broadband Summit

On April 6, the COG hosted a regional broadband summit at the Granville County Expo and Convention Center. This Summit provided our regional partners an opportunity to learn valuable techniques for implementing broadband from Person County, officials from the NC Broadband Infrastructure Office, North Carolina's USDA Field Representative, and Service Providers CenturyLink and Verizon. The event was well attended.



(Above)) Michael Kelly, Regional Planning Director offers opening remarks at the COG's Regional Broadband Summit at the Granville County Expo and Convention Center.



(Left) Mike Felts, Granville County Manager, questions panelists.

Town of Bunn Planning and Zoning Workshop



Michael Kelly and Mark Warren conducted a training session with members of the Town of Bunn's Planning and Zoning Board on April 17. This five member volunteer board is comprised of individuals interested in planning-related issues in Bunn. The COG regularly provides the Town with professional planning services.



Mobility Management

Tony Sumter, Mobility Manager & Regional Planner facilitates a workshop at the Person County Senior Center. [February 27, 2017]

PLANNING & DEVELOPMENT



Mark Warren, Grants Administrator

City of Henderson-Robco Manufacturing

The Department assisted the City of Henderson in obtaining a \$217,272 grant to provide city water and sewer service to Robco Manufacturing, a manufacturer of aluminum marine structures. The company will undertake a 55,000 square foot building expansion and add 10 jobs to its operations, a plan that depends on the infrastructure upgrade. The public investment leverages a private-sector investment of \$3 million at the site. Funding provided by the NC Department of Commerce-Industrial Development Utility Fund.



Franklin County—Network South, Inc.

The Department administered a \$125,000 grant for a building reuse in Youngsville that will support a 10-job expansion by Network South. The company sells and services business telecommunications and security systems. The building was constructed in 2000 and had been vacant for one year. The renovation included upgrades to electrical systems, HVAC and office space. The grant was part of a total capital investment of \$806,074. Funding provided by NC Department of Commerce-Building Reuse Program



Franklin County—K-FLEX USA



K-FLEX USA
INNOVATION IN INSULATION

The Department administered a \$500,000 grant that accommodated a major expansion at K-Flex USA. The Italy-based company manufactures thermal and acoustic insulation, gaskets, seals and mats designed for buyers in numerous industries. The project added 360,000 square feet and 100 new jobs to the company's facility in Youngsville, which was constructed in 1994. The grant is part of a total capital investment of \$16,750,000 made on the company's expanded space. Funding provided by the NC Department of Commerce-Building Reuse Program.

Franklin County—Palziv North America

The Department is administering a \$40,000 grant to Palziv North America, an internationally recognized manufacturer of polyethylene foams, which will add 40 jobs in a nearly \$5.2 million expansion to its headquarters in Louisburg, North Carolina. The new positions in Franklin County will provide an annual payroll impact of more than \$1.1 million to the local economy. Funding provided by the One North Carolina Fund.



PLANNING & DEVELOPMENT

Clean Fuels Advanced Technology Program Events



Person County Commissioner & TAC Chair, Jimmy Clayton listens to Mr. Happy Fox, Alternative Fuel Consultant with Alliance AutoGas speak about the recent conversion of a gasoline powered Ford F-150 to propane at the COG's Alternative Fuels Seminar. Also pictured are: Timo Pakkala of Capital Ford and Heather Brutz. [March 8, 2017]



Heather Brutz, Clean Transportation Specialist with the North Carolina Clean Technology Center attending the COG's Alternative Fuels Seminar. [March 8, 2017]



Kerr-Tar Planning staff participating in roundtable discussions at the 2016 Plug-In Summit held at NC State University. [November 15, 2016]



Kerr-Tar staff attended the 4th Annual Eastern North Carolina Sustainability Summit at Halifax Community College on October 26, 2016. The Summit included a panel discussion, demonstrations, individualized breakout sessions, and a keynote address by Dr. Rusty Stephens, past President of Wilson Community College and Mr. Ivan Urlaub of the North Carolina Sustainable Energy Association. Kerr-Tar staff learned a lot about sustainability efforts and initiatives in Northeastern North Carolina that they hope to implement in Region K. Participants were able to view electric vehicle demonstrations, including a Tesla.

PLANNING & DEVELOPMENT

Rural Transportation Planning TAC/TCC Recognition of Jim Crawford



Person County Commissioner and TAC Chair, Jimmy Clayton makes remarks to former NC Representative Jim Crawford after passage of a joint TAC/TCC Resolution naming him *Kerr-Tar RPO Board Member Emeritus*. [May 25, 2017]



Joey Hopkins, Division Engineer for NCDOT Division 5 presents Jim Crawford with a special recognition from the North Carolina Department of Transportation Secretary, Jim Trogdon at the May 25th TAC/TCC meeting. Jim Crawford was recognized for his longstanding commitment to transportation in the region, his service in the North Carolina General Assembly and NCDOT Board.

Granville County Comprehensive Transportation Plan (CTP)

Granville County has the oldest CTP in the Kerr-Tar RPO and is in the process of being updated. The Granville County Transportation Planning Committee, CAMPO and Kerr-Tar RPO staff are currently working with NCDOT on this update. Following the comprehensive public survey, pedestrian, bicycle and public transportation needs were reviewed. Draft updated maps were produced and municipal meetings were held to present the draft plan, followed by two public workshops in October 2016. The plan has an anticipated completion date of December 2017.



(Left) Cheryl Hart, Oxford Planning Director and Jackie Sargent, Oxford's Mayor review the Granville County CTP.

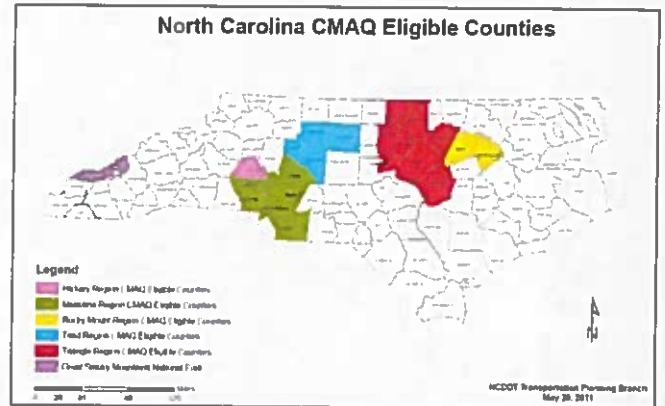


(Right) Rupal Desai, NC DOT Transportation Engineer; Michael Frangos, City of Creedmoor Planning Director; Justin Jorgensen, Granville County Senior Transportation Planner; and Barry Baker, Granville County Planning Director, review and offer comments on the Granville County CTP.

PLANNING & DEVELOPMENT

Congestion Mitigation and Air Quality (CMAQ)

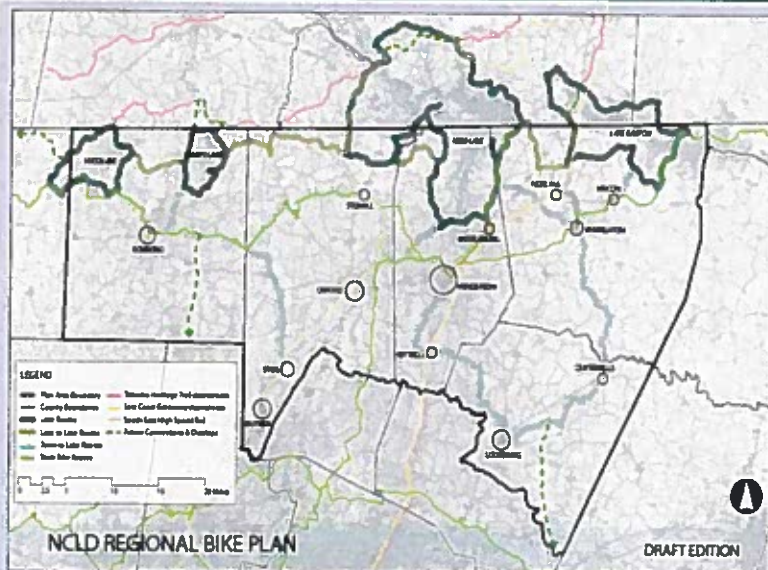
The COG was pleased to announce the City of Oxford and Town of Louisburg applied for and received funding to complete necessary sidewalk projects through the NC Department of Transportation's Congestion Mitigation & Air Quality (CMAQ) program. The two municipalities are located in Granville and Franklin Counties, two of the region's three CMAQ eligible counties. The Kerr-Tar RPO was awarded \$547,633 of CMAQ funding for Federal Fiscal Year 2018. Staff also assisted in reallocating an additional \$270,430. These funds went towards projects in Louisburg, Oxford and Stem.



Town of
Stem
North Carolina



NC LAKES DISTRICT REGIONAL BIKE PLAN

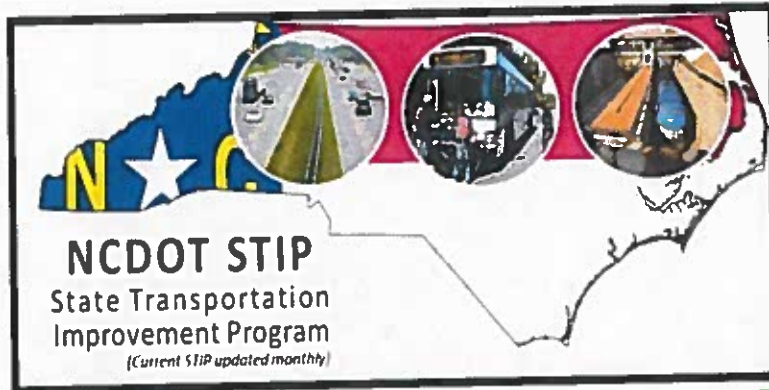


NC Lakes District Regional Bike Plan

The COG is pleased to announce the adoption of the North Carolina Lakes District Regional Bike Plan. The plan is intended to link the region's existing bike routes, highlighting the area's many amenities. The COG will be working with NC DOT staff on implementing proper signage throughout the region.



PLANNING & DEVELOPMENT

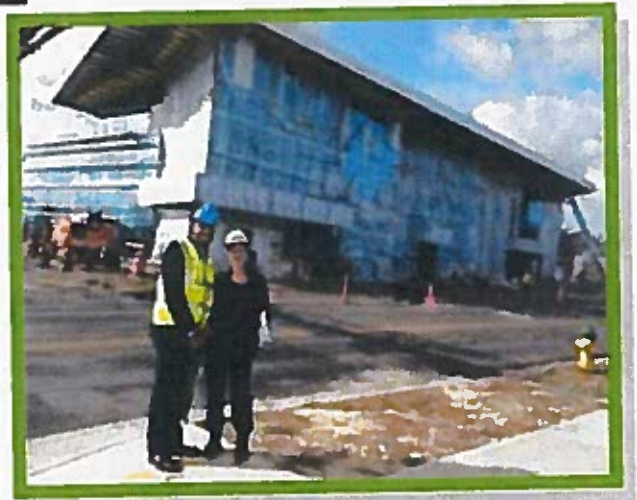


Strategic Office of Transportation Prioritization (SPOT)

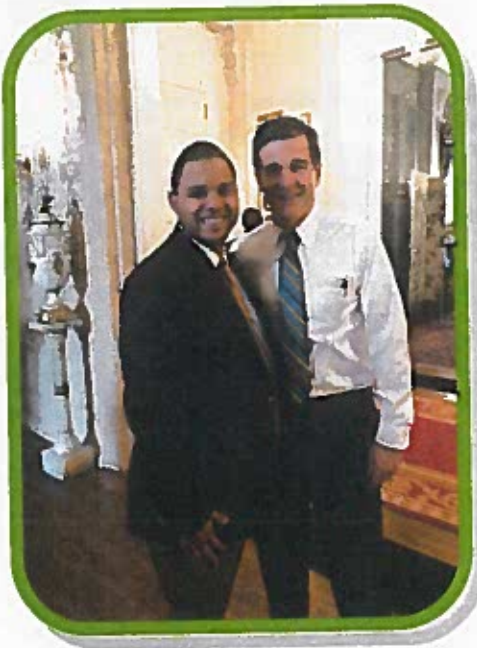
Staff had a successful year working on Prioritization 4.0 with meetings of the Transportation Coordinating Committee (TCC) and Transportation Advisory Committee (TAC), with over \$100,000,000 of committed Kerr-Tar highway, transit and aviation projects included in the Revised Draft 2018-2027 State Transportation Improvement Program (STIP). It is anticipated that the final 2018-2027 STIP will be approved in August 2017.

Kerr-Tar Regional Council of Governments Regional Transportation Planning Organization

Staff routinely attend meetings involving the KTRPO such as: Granville Greenways TCC and CTP; US-1 Council of Planning; Asset Management Plan Pavement Working Group; NC DOT's Strategic Office of Transportation Prioritization 4.0 (SPOT P 4.0) and starting SPOT P 5.0; TCC/TAC Meetings; and meetings involving freight, aviation and various other alternative forms of transit.



Tony Sumter, Mobility Manager & Regional Planner along with Ann Stroobant, RPO Coordinator & Planner tour the new Fayetteville Area System of Transit (FAST) Center during the final phase of construction while attending the NCARPO Quarterly Meeting. [January 26, 2017]



Michael Kelly, Regional Planning Director with Governor Cooper at the Executive Mansion during the NC Rural Center's Rural Day. [May 9, 2017]



Ann Stroobant, RPO Coordinator & Planner accepting the 2016 Excellence in Regional Transportation Award at the RPO America Conference sponsored by NADO.

REGION K CAC

Region K Community Assistance Corporation, a non-profit corporation of the Kerr-Tar Regional Council of Governments, administers programs for and manages the Person County Senior Center. The Senior Center, whose mission is to respond to older individual's diverse needs and interests, enhance their dignity, support their independence, and encourage their involvement with the Senior Center and the Community, had a very successful year. We are grateful to the Person County Board of Commissioners for purchasing a new facility that can meet the needs of a very active and supportive group of seniors in Person County for today and into the future.



Person County
Senior Center

never too old
to **play**

336-599-7484



Let's Get Moving...

Zumba W 6:15a / Sa 7:30a

Group Exercise W+F 8:30a
M-F 9:30

Refit M-Th 6pm

Line Dancing W 10:30a / Th 7p

Belly Dancing Tu 5:45

Tai Chi Tu + Th 6p

★ Senior Yoga coming soon!



TRIANGLE NORTH

Triangle North has four individual parks. The site in Franklin County has 252 acres and is adjacent to the Triangle North Executive Airport and Hwy 401. The Granville County site has 527 acres and is adjacent to I-85. The Vance County site has 422 acres and is adjacent to I-85 and the Vance Granville Community College campus. The Warren County site has 860 acres and is adjacent to I-85 and Hwy 401. For more information go to:

www.trianglenorthnc.com

From left to right: Sidney Dunston, Richie Duncan, Walter Powell, Ronnie Goswick, Diane Cox, Harry Mills, Stuart Litvin, David Smith, Ken Bowman, Keith Smith and Jim Wrenn toured the Triangle North sites to provide information to several new Board Members on April 4, 2017.



On May 11, 2017 Economic Development Directors, Richie Duncan, Harry Mills, Stuart Litvin and Ken Bowman attended the 2017 State of the Research Triangle Region conference that was held at Meymandi Hall in Raleigh, NC. They had the opportunity to meet with industry and community leaders and discuss the current economic trends and forecasts for the future.

They had the opportunity to provide information to the attendees regarding each of the four Triangle North sites in the Kerr-Tar Region.



New Officers: Danny Wright—Vice President, David Smith—President & Chairman, Dan Brummitt—Vice Chairman, Walter Powell—Treasurer and Sidney Dunston—Secretary.

WORKFORCE DEVELOPMENT

Kerr-Tar Workforce Development Board

The Kerr-Tar Workforce Development Board oversees workforce and business services planning and policy development for Franklin, Granville, Person, Vance, and Warren counties. By law, the majority of the Board, the Chair and Vice Chair must represent the private sector. Other members represent local government, community-based organizations, employment related agencies, apprenticeship, and educational organizations. The Board is committed to making the Kerr-Tar region a great place to have a business, to find educated and skilled employees and a great place for job seekers to find the programs and training that will make them well qualified employees.

Kerr-Tar Workforce Development Consortium Board

The Kerr-Tar Workforce Development Consortium provides for representation of elected officials in the local area's approach to carrying out the Workforce Innovation and Opportunity Act. The Consortium partners with the Workforce Development Board in providing policy guidance and oversight with respect to the local workforce development system.



Sidney Dunston
Franklin County



Gordon Powell
Person County



Leo Kelly
Vance County



Tim Karan
Granville County



Victor Hunt
Warren County

Kerr-Tar Workforce Development Board Roster



Derrick Sims, Chair -Safety Manager, US Flu Cured Tobacco

Dexter Williams, 1 st Vice Chair Sr. Recruiter, CenturyLink Communications	Eva McDougal, 2 nd Vice Chair Nurse Consultant
Walter Bartlett President, Piedmont Community College	Dorwin Howard, Board Member, Granville Education Foundation
Debra Harlow ABE Coordinator, Piedmont Community College	Fred Keller Manager of Member Services, Wake Electric
Hal Mutzel Owner, Express Personnel	Monica Satterwhite Manager, Oxford NC Works Career Center
Jeff Tingen Regional HR Manager, Altec Industries	Gordon Agingu Regional Manager, Vocational Rehabilitation
Zac Seger Director of Manufacturing Operations, Captive Aire	Nikki Ward Human Resources Manager, MetoKote
Ginnie Currin, Director, Granville Chamber of Commerce	Chris Roark President, CWA Local 3632
J. Phillip Betts, Isiah 59 – Jobs for life Cornerstone Church	John Alston Owner, A&S Pest Control
Harry Mills, Director, Granville County Economic Development	

WORKFORCE DEVELOPMENT

NCWorks Career Centers

The Kerr-Tar Workforce Development Board provides oversight of the NCWorks Career Centers in the region. NCWorks Career Centers are designed to be user friendly facilities in our area that provide job seekers with the training and employment related services needed to find employment or advance their career. The NCWorks Career Center also provides programs and services to local businesses seeking talent.

Job Seeker Services Include:

- Career guidance and assessment
- Job Search Assistance
- Resume Preparation Assistance
- Interview Preparation Training
- Education and Training Resources
- Computer Usage and Internet Access

Employer Services Include:

- Recruiting and Screening of Candidates
- Skills Assessment and Skill Building
- Wage Reimbursement Programs
- Downsizing Assistance
- Labor Market Information
- Hiring Events and Job Fairs

Number of services provided to individuals 9,034

Number of services provided to employers 6,891

Kerr-Tar Career Center Locations Open Monday-Friday 8:30 AM to 5 PM

NCWorks Career Center-Granville County
111 Hilltop Village
Oxford, NC 27565
Phone: (919) 693-2686
Email: ncworks.6900@nccommerce.com

NCWorks Career Center-Vance County
857 South Beckford Drive Suite G
Henderson, NC 27536
Phone: (252) 438-6129
Email: ncworks.4200@nccommerce.com

Kerr-Tar Career Center Access Points Locations:

Franklin County Workforce Training Center
101 N. Main Street
Louisburg, NC 27549
Phone: (919) 340-3109

Warren County Workforce Training Center
John Graham Building
309 N. Main Street Room 123
Warrenton, NC 27589
Phone: (252) 257-3230

Piedmont Community College Workforce Training Center
303 S. Morgan Street
Roxboro, NC 27573
Phone: (336) 599-3109



NCWorks
CAREER CENTER



Franklin County Workforce Training Center
Louisburg, NC
Ribbon Cutting on February 22, 2017

WORKFORCE DEVELOPMENT

Adult and Dislocated Worker Program

The Workforce Innovative Acts (WIOA) is landmark legislation that is designed to strengthen and improve our public workforce system, help get individuals back to work, and employers hire and retain skilled workers. Under the WIOA Program, services provided to customers; including youth and those individuals with significant barriers to employment, have a better opportunity to secure high-quality jobs with self-sustainable wages.

WIOA ADULT & DISLOCATED WORKER SERVICES & OUTCOMES

2,239 Total Program Activities / Services Received

1,017 Total Number of Participants

767 Adult

250 Dislocated Worker

653 Total Number of Individuals Hired

132 Occupational Skills Training

60 On-The-Job Training

20 Work Experience

Adult Services Success Story

John David Shaw served for 7 years in the US Navy as an Electronic Technician 3rd Class Petty Officer. Upon discharge he owned and operated his own construction business for 16 years but due to economic conditions his business declined. Mr. Shaw seeking a new opportunity inquired about the Siemens Level 1 Course at Piedmont Community College and was subsequently referred to NCWorks Career Advisor Lucinda Clay. Mr. Shaw received assistance through the NCWorks Career Pathway program which allowed him to start the training and in May of 2017 he received a Siemens Level 1 credential. He then enrolled in the Mechatronic Engineering Technology Associates Degree program and began seeking employment with the assistance of Mrs. Clay his Career Advisor. In July 2017 Mr. Shaw gained employment as a Technician Intern at Spuntech Industries, Inc. and with the support of the employer he is continuing his classes to complete the Associates Degree.



WORKFORCE DEVELOPMENT

Career Pathways

The Kerr-Tar WDB worked closely with the Capital Area and Durham Workforce Development Boards, five community colleges, ten public school districts, and numerous community and industry partners to form the Triangle Regional Career Pathways Collaborative (TRCPC). The goal of the TRCPC is to develop career pathways to align with the regional labor market, address the employment needs of industries throughout the region and support the regional economy. While this is a regional initiative each workforce board area localized the pathways to accommodate differences in local industry and labor market needs. To date, career pathways have been developed in advanced manufacturing, health/ life science and information technology.



Triangle Regional
Career Pathways Collaborative



Backpacks To Briefcases

Backpacks to Briefcases(B2B) is an innovative program, powered by a partnership that includes the Kerr-Tar Workforce Development Board and Educational Data Systems Incorporated (EDSI). B2B partners academia, business and government to connect local employers with recent college graduates through internship and on-the-job training opportunities which can lead to successful, permanent employment. All 8 B2B participants received internships and offers of employment.

Businesses that provided internship opportunities this program year.



WORKFORCE DEVELOPMENT

Youth Program

WIOA YOUTH SERVICES & OUTCOMES

651	Total Program Activities / Services Received
107	Total Number of Participants
35	Work Experience
35%	Funds Devoted to Work Experience
64	Participated in Training Activities
35	Successfully Completed Training Activities
14%	Funds Devoted to Training Activities

WIOA Youth Success Story

The Workforce Innovation Opportunities Act (WIOA) Program at Granville County Public Schools seeks to form partnerships throughout Granville County and beyond for participants to engage in work experiences. One of the most valuable partnerships formed during Program Year 2016 was with Granville Health Systems in Oxford. Hospitals and medical facilities are often reluctant to collaborate to bring young adults into their facilities, but since its inception, this collaboration has proven to be beneficial for all parties involved.

Maria Rojas Galvan, a 2016 graduate of Granville Central High School in Stem, has benefitted from this partnership. Maria was enrolled in the WIOA Program in the summer of 2016. Jaynette Howard, WIOA Coordinator for Granville County Public Schools, partnered with Vance-Granville Community College's WIOA program to gain additional skills to broaden her career opportunities, and Maria decided to begin her career in healthcare through a Certified Nursing Assistant (CNA) class. VGCC's WIOA Program paid for Maria's tuition and other course materials which were required for the course.

Within 4 months, while overcoming some hurdles that were beyond her control, Maria successfully completed the course and passed the state-administered assessment to become a certified CNA. In February 2017, Granville Health Systems agreed to host Maria through the work experience partnership with the Granville County Public Schools. She was employed in the Surgical Unit of the hospital in the capacity of Receptionist/CNA. During that work experience activity, Mrs. Howard also guided Maria through job searches that included the hospital, a nursing center, and home health agency. Maria's supervisor was very pleased with her job performance, and within two months of beginning her Work Experience, Mrs. Howard was contacted by Melanie Hobgood of Granville Health Systems Human Resources Department to inquire whether the hospital could hire Maria as a full-time employee.

Maria was hired by Granville Health Systems in May 2017. She remains enrolled in the College transfer program at Vance-Granville Community College seeking an Associate's Degree in Science, and she wants to become a Certified Nutritionist.

The partnership with Granville Health System has expanded beyond expectations during the last year. The HR Manager, Melanie Hobgood, is involved with various NCWorks Career Center events; she is planning social events with the business services team to recruit qualified candidates, and she has hired or offered jobs to 3 of the Program's young adults in the last 6 months.

2016 ANNUAL AWARDS BANQUET



Left: Chairman, Tommy Hester, welcomed everyone to the Henderson Vance Farmers' Market on September 22nd for the 2016 Annual Awards Banquet.



Above: Guest speaker was Dr. Pat Mitchell from the NC Department of Commerce and Rural Economic Development.



Above: Award winners from left to right are: Tony Cozart—Outstanding County Elected Official, Trevie Adams—Outstanding Clerk to the Board, Michael Felts—Outstanding County Manager, Marilyn Newell—Outstanding Municipal Elected Official and David Smith—Outstanding COG Board Member.

2016



KERR TAR STAFF



Kerr-Tar staff photo from Christmas Lunch Event in December 2016.

(Staff member—Ben Foti was not available for picture.)

Diane Cox, Executive Director
 Donna Lee, Finance Manager
 Gina Parham, Office Manager
 Katie Conner, Finance Assistant

Michael Kelly, Planning Director
 Ann Stroobant, Regional Planner & RPO Coordinator
 Tony Sumter, Mobility Planner

Jillian Hardin, Aging Director
 Melissa Catlett, Family Caregiver Specialist
 Kim Hawkins, Long Term Care Ombudsman
 Suja Jacob, Project Manager/Marketing Specialist
 Colleen Puceta, Aging Projects Coordinator

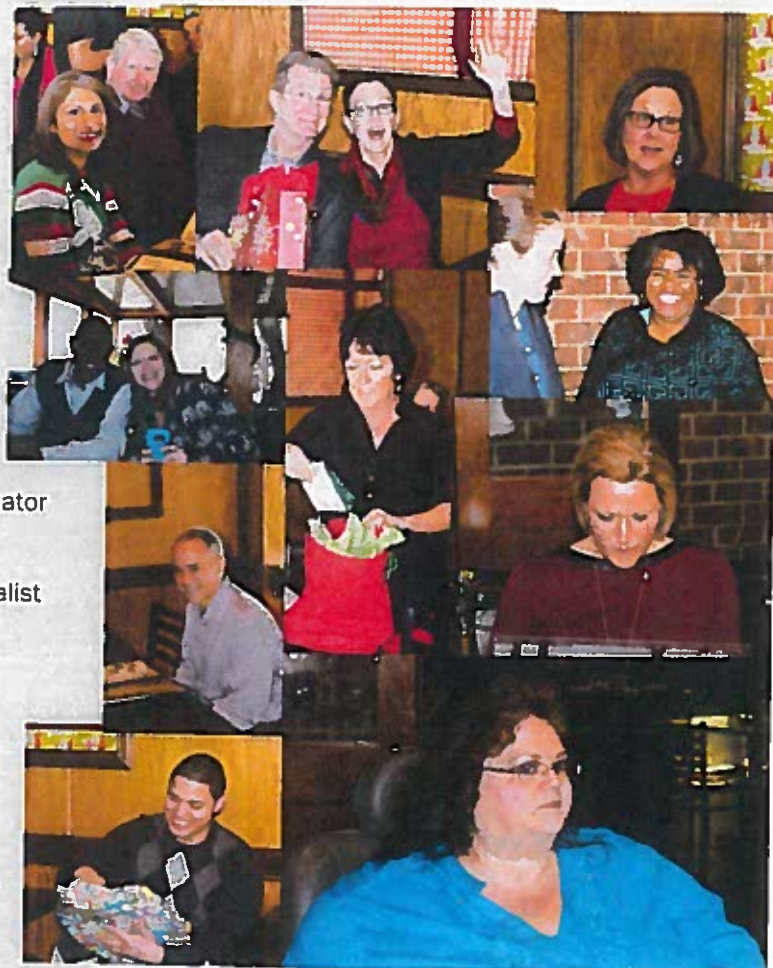
Vincent Gilreath, Workforce Development Director
 Deborah Cozart, Performance & Accountability Coordinator
 Ben Foti, Youth Program Coordinator
 Lou Grillo, Business Services Rep
 Kelly Hundley, Workforce Development Program Specialist

Contracted:

Mark Warren, Loan & Grant Officer
 Mike Inscoe, Rehab Specialist Consultant

Contact Info:

Kerr-Tar Regional Council of Governments,
 PO Box 709, Henderson, NC 27536
 Telephone: 252-436-2040 or 866-506-6223
 Fax: 252-436-2055
 Website: www.kerrtarcog.org



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