MARK YOUR CALENDAR!

Upcoming Events

- Kerr-Tar Board of Directors Meeting/Comprehensive Economic Development Strategy Public Meeting: Thursday, December 1, 2022, 9:30am, Virtual
- Kerr-Tar AAA & Person County Senior Center Scam Jam Event: Monday, December 5, 2022, 2:00pm-5:00pm, Person County Senior Center
- Shades of Purple Informational Workshop: Monday, December 5, 2022, 10:00am-2:00pm, Kerr-Tar NCWorks Career Center
- Kerr-Tar Workforce Board Regional Year End Job Fair: Friday, December 9, 2022, 12:00pm-4:00pm, Kerr-Tar NCWorks Career Center
- Kerr-Tar COG Offices Closed: December 23, 2022 - December 27, 2022
- NC City & County Management Association Winter Seminar: Wednesday, February 1, 2023-Friday, February 3, 2023, Winston-Salem. REGISTER

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Holiday Celebrations in the Kerr-Tar Region
Groundbreaking for Shell Building at Henderson-Vance Industrial Park

(From left) Henderson City Manager Terrell Blackmon, Henderson-Vance Economic Development Commission Member William Burnette, Vance County Commissioner Chairman Leo Kelly, Vance County Manager Jordan McMillen, Henderson Mayor Eddie Ellington, Henderson-Vance Economic Development Commission Director McKinley Perkinson, Vance County Commissioner Dan Brummitt, NC State Senator Lisa Barnes and Vance County Commissioner Tommy Hester breaking ground on the planned shell building at the Henderson-Vance Industrial Park on Thursday, November 17, 2022.

Eva Clayton Receives North Carolina Award, State's Highest Honor

Governor Roy Cooper (right) and N.C. First Lady Kristin Cooper (left) helped present the 2022 North Carolina Public Service Award to former U.S. Rep. Eva Clayton on November 15, 2022. Read more HERE.

Henderson-Vance County Chamber of Commerce Names New President

Sandra Wilkerson appointed as the President of the Henderson -Vance County Chamber of Commerce effective January 1, 2022. Wilkerson succeeds Michele Burgess who has led the organization for the past three years.
NC Commerce Secretary Visits Oxford

On November 4, 2022 North Carolina Commerce Secretary Machelle Sanders offered keynote remarks at a groundbreaking ceremony in Oxford for CertainTeed. The expansion more than doubles CertainTeed’s already substantial local footprint as one of the leading manufacturers of construction materials in the United States. Earlier this year, Department of Commerce announced that CertainTeed had received a Building Reuse grant of $250,000 to renovate an existing 326,000 square foot building, as well as a One NC Grant of $125,000 for their Glass Mat expansion. The expansion will include an investment of over $118 million in Granville County. With this expansion, CertainTeed has committed to creating 37 new jobs.

Granville Co. Commissioners Take NCACC Leadership Roles

The North Carolina Association of County Commissioners (NCACC) kicked off a new term with the swearing in of new District Directors as well as the 106th NCACC President. At the meeting, Granville County Commissioners Zelodis Jay and Tony Cozart began their new leadership roles as District 8 Director and Chair of the Public Education Steering Committee respectively. Commissioner Jay, our current Board of Directors Chair, will serve as District 8 Director for a term of two-years, representing Granville, Person, Vance, Warren, and Franklin counties. Read the press release [HERE](#).

Share Your Good News!

If you have news, events, announcements, or other items you would like included in an upcoming newsletter, please email Kenia Gomez-Jimenez, Kerr-Tar COG Communications & Administrative Coordinator.

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Town of Louisburg Hires New Town Administrator

Last month, the Louisburg Town Council appointed Mr. Sean Medlin, Finance Director, as the Town Administrator for the Town. Mr. Medlin previously served as the Town’s Finance Director for over 14 years. Speaking of the appointment, Mr. Medlin stated, "It is an honor to be the next Administrator for the Town of Louisburg. I look forward to working with Mayor, the Town Council, staff, and citizens to accomplish projects as we move the Town of Louisburg forward."

Newly Elected Leaders Course Bundle

The North Carolina League of Municipalities is offering a Newly Elected Leaders Course Bundle. If you are a newly-elected municipal official, register now to access this on-demand leadership training package! Included are three distinct on-demand classes that will provide the information you need as you begin your new term. The courses included are:

- Ethics for Elected Municipal Officials | Fulfill your ethics training statutory requirement and learn the laws and principles that govern conflicts of interest and ethical standards of conduct at the local government level.
- New Mayors School | Learn about your role as a mayor OR get to know the ins and outs of what your town’s mayor is tasked with, including information about the budgeting process.
- Newly Elected Official’s Academy | This course reviews the roles and responsibilities of council members and how to effectively work with municipal staff to be successful in your role and advance issues and projects in your town.

Each certificate is designed with the busy municipal leader in mind - they’re self-paced, available 24-hours a day, and lessons are broken into manageable modules of content that can be completed in between tasks during a busy workday. Register HERE.
myFutureNC Releases 2022 County Attainment Profiles

The new, updated 2022 County Attainment Profiles produced by myFutureNC in partnership with Carolina Demography are now available online. The 2022 County Attainment Profiles highlight each of North Carolina’s 100 counties’ educational attainment levels and performance on key myFutureNC metrics in order to assist in the decision-making process regarding local priorities to increase educational attainment at the local level. There is also an overall 2022 attainment profile for the state. Click on the links below to learn more about the attainment demographics in the Kerr-Tar region!

Register for Essentials of County Government

The School of Government at UNC-Chapel Hill and the NCACC are again partnering to offer newly elected commissioners a crash course on the essentials of county government. This program, designed to help county commissioners successfully transition from campaigning to governing, will introduce the basic functions of county government and the role of the governing board.

Registration is now open for three offerings – two in-person and one online:

- **December 15-16, Buncombe County**
  - 8am-5pm on Thursday & Friday
- **January 12-13, Durham County**
  - 8am-5pm on Thursday & Friday
- **January 18-20, Online**
  - 8am-1pm Wednesday through Friday
2022 Scam Jam
Presented by Kerr-Tar Area Agency on Aging & Person County Senior Center

Learn how to protect yourself from Medicare scams, identity theft, investment fraud, and local scams!

MIKE CAUSEY
North Carolina Commissioner of Insurance

ANN ELMORE
Office of the NC Secretary of State

KEVIN ROBERTSON
NCSMP Director & SHIIP Compliance Officer

REFRESHMENTS WILL BE PROVIDED!

DECEMBER 5, 2022
2:00PM - 5:00PM

PERSON COUNTY SENIOR CENTER
87 SEMORA ROAD
ROXBORO, NC 27573

For more information call:
Barbara Uhrein (252) 436-2040

Kerr-Tar Area Agency on Aging
Your Anchor for Aging
Aging Events in the Region

Dancing for Diabetes
The Vance County Senior Center, Spoken Existence Ministries and the Kerr-Tar Area Agency on Aging (AAA) all teamed up to host a Dancing for Diabetes Event on Friday November 4, 2022 from 1:00 pm to 4:00 pm.

Alzheimer's Awareness
On Wednesday, November 16, Person County Cooperative Extension hosted an Alzheimer’s Awareness event featuring speakers who provide support and services for family caregivers.

Vaccination Outreach
The KTAAA also held a vaccination event at Agape Worship Center in Creedmoor.

Health & Wellness Classes
Our Evidence-Based Health Promotion classes continue, with new additions coming soon! We expect to start new classes in Tai Chi, Walk with Ease and Bingocize after the first of the year.

Bingocize
10 Weekly Sessions
Twice a week
45-60 minutes
FREE!

Powerful Tools for Caregivers
6 Weekly Sessions
Once a week
1.5 hours
FREE!

Walk With Ease
6 Weekly Sessions
3 x a week
1 hour
FREE!
Volunteers Needed!

Are you driven by a need to raise your voice on behalf of older adults, in advocacy with like-minded people? Are you eager to use your skills and do the work of learning, deliberating, and advocating in your community and with NC’s legislators? If so, you might find an outlet for these passions by joining the ranks of the NC Senior Tar Heel Legislature. Members of the NCSTHL are volunteers from all walks of life. Some are retired, and some still work. They commit to educating themselves about how the state’s aging services and funding streams work, evaluate the effectiveness of the distribution network, measure the impact of current policies and processes, and act to propose legislation that addresses the problems. For more information, contact Nancy Francis at the Kerr-Tar Regional Council of Governments AAA.

Medicare Open Enrollment

Medicare Open Enrollment continues through December 7th. Our Open Enrollment counselors can advise you about the Medicare options for your particular health and medication needs. Call the COG or your local senior center to get your appointment.

Save the Date! Teepa Snow

The Kerr-Tar Area Agency on Aging will be hosting a "Best Practices in Dementia Care" event on February 21, 2023 at the Vance-Granville Community College Civic Center. Teepa Snow, dementia care and educational specialist, will be the guest speaker. Stay tuned for more information!
Community Input Sought for RISE - Regional Resilience Portfolio Program

The N.C. Office of Recovery Resiliency (NCORR) Regional Resilience Portfolio Program, in partnership with nine councils of governments, is opening public comment for nine draft regional resilience portfolios. The portfolio program is serving nine regions that include counties in the eastern half of North Carolina impacted by Hurricane Florence. The public comment period will launch from November 22 – December 5, 2022.

The Regional Resilience Portfolio Program serves the following council of governments regions: Kerr-Tar, Upper Coastal Plain, Albemarle, Mid-Carolina, Mid-East, Lumber River, Cape Fear, Eastern Carolina and Triangle J (except for Wake, Durham and Orange counties). A list of counties for each region can be found on the RISE website.

An initiative of the Regional Resilience Portfolio Program, the regional resilience portfolio is one of two final products created in partnership with each of the nine regional councils of governments to help those regions plan for the impacts of climate change. At the conclusion of the program, each of the participating regions will have a final portfolio of priority projects based on the area’s specific needs, which can be used when seeking funding from federal and other sources.

Residents of all nine Councils of Governments, including Kerr-Tar are encouraged to review the draft portfolio of priority resilience projects for their region and share feedback using the links below. Click HERE to review the regional resilience portfolio for the Kerr-Tar region.

VGCC Biotech Program Set for Growth, w/Federal Grant Support

Vance-Granville Community College is poised to expand its Biotechnology workforce training and play a leading role in preparing talented students for one of the state’s growing industries, following the announcement that the college will receive approximately $1.75 million as part of a federal grant. Read more HERE.
Announcing NC First Day Outdoors

To coincide with 2023 being designated the Year of the Trail in North Carolina, NC First Day Outdoors invites everyone in the state to get outside and try a trail to kick off the new year! Look for organized events or find your own trail to explore!

S-Line TOD Study Community Pop-Ups in December

The S-Line TOD Study Team and local stakeholders will be hosting a series of Community Pop-Up Meetings in December 2022 in each S-Line community, including:

- **Franklinton Christmas Parade, Town of Franklinton** (December 1)
  - 7:00pm-8:00pm
- **Rachel’s Whistle Stop Café, Town of Norlina** (December 2)
  - 11:00am-1:00pm
- **Sadie’s Coffee Corner, City of Henderson** (December 3)
  - 3:00pm-5:00pm

This engagement will focus on gathering feedback on TOD Vision Materials created through past project milestones and deliverables. Following this engagement, final materials will be refined and the final S-Line TOD Study will be delivered in early 2023.
Success Story: LaCrystal Webb

LaCrystal Webb (Chief Petty Officer) retired in 2019, after twenty years of meritorious service in the U.S. Navy. After holding commands in Djibouti, Kuwait, and Okinawa, and receiving numerous awards and citations, the Senior Logistics Specialist was finally home - and at a loss. Her entire working life had been in service to her country, and although well-educated and possessing valuable skills, the prospect of entering the civilian workforce was daunting to this decorated veteran. During her job search, she stumbled upon a Facebook post for NCWorks. She clicked on the link, submitted her details, and within days was contacted by the NCWorks Veterans Employment Services Consultant. Veterans Services in turn partnered with NCWorks Business Services, who arranged a Human Resources Administration internship for LaCrystal with Carolina Sunrock Corporation, of Butner, NC. Upon completion of her training, LaCrystal will be able to integrate her considerable Logistics experience with her new Talent Acquisition skills, and is scheduled to remain with Sunrock, a major employer who values both. Says LaCrystal, “I’m so glad I clicked on that post! Everything happened so fast, Sunrock is amazing, and I couldn’t be happier!”

Regional Job Fair in: Person County

A Regional Job Fair was hosted by the NCWorks Career Center/Kerr-Tar Workforce Board in partnership with Person County Economic Development, Piedmont Community College and Vance-Granville Community College. The event was held at the beautiful Huck Sansbury Park in Roxboro. It was a huge success with over 15 employers participating, over 30 job-seekers in attendance and 2 food trucks - Soulful Peartree and Carter’s 5 onsite! Employers reported that they spoke with many qualified candidates and were highly satisfied! There were drawings and giveaways throughout the day which added additional excitement to the event. For more information on upcoming events, contact the NCWorks Career Center at 252-598-5200 or visit www.kerrtarworks.com.
Is Your Workplace Family Forward?

Employers across North Carolina want to attract and retain the best employees, and they want those employees to be happy and healthy.

Family-friendly workplaces have a competitive advantage.
- They attract and retain more top talent, and their employees are more productive and more committed.
- Plus, family-friendly employers benefit from reduced employee health care costs, a healthier work environment, and fewer employee absences.

For children and families, the benefits of family-friendly workplaces are numerous and long-lasting. They include positive impacts on health, development and well-being, financial stability, and future career success. The Family Forward NC Employer Certification designates employers that offer policies and practices that support the health and well-being of working families and children. By becoming a Family Forward NC Certified Employer, you show potential employees, customers and stakeholders that you care about working families and children and that you are a workplace where pregnant workers, parents and caregivers will feel supported and can thrive. Learn more HERE.

Register Now for the 2023 Emerging Issues Forum: Talent First Economics

The Institute for Emerging Issues (IEI) at NC State University invites you to Talent First Economics, the 2023 Emerging Issues Forum, on Monday, February 13, 2023 in Raleigh. For North Carolina to stay competitive in an increasingly global, mobile and diverse economy, we need more workers, of all backgrounds and skill sets, to get hired and thrive in the workplace. The 2023 Emerging Issues Forum will examine ways to overcome barriers and help workers find employment and stay engaged in the workplace.

By putting talent first—increasing our understanding of what employees are looking for and how employers and systems can respond—we can better energize, equip and unleash North Carolina’s full abundance of talent. Register today to attend this in-person event!

Course Info

- **When:** February 13, 2023
- **Time:** 8:00 am - 5:00 pm (w/breaks)
- **Cost:** $295 General Admission
- **Format:** In-Person
- **Registration:** Click HERE to register
Shades of Purple Informational Workshop

Have you received a DWI or DUI in the last 30 years? Join Shades of Purple DWI Services for a FREE Informational Workshop on **Monday, December 5, 2022** from **10:00am – 2:00pm** at the NCWorks Career Center, Located at **826 S. Garnett St, Henderson, NC 27536**. The workshop will cover the following topics:

- DWI
- DUI
- Underage Drinking
- Probation Violation

**Register today!** For more information, contact (919) 900-7145 or visit www.sopdwiservices.com

Regional Year End Job Fair

NCWorks is hosting a Regional Job Fair on **Friday, December 9, 2022** from **12:00 pm – 4:00 pm** at the NCWorks Career Center, **826 S. Garnett St, Henderson, NC 27536**. Over 15 employers are expected to attend with a variety of jobs available including manufacturing, healthcare, IT, and more! For more information, contact the NCWorks Career Center at 252-598-5200 or visit www.kerrtarworks.com.

CLICK HERE FOR KERR-TAR LABOR MARKET UPDATE
Franklinton Tree Lighting
November 26
6:00pm &
Parade
December 1
7:00pm

Louisburg
Tree Lighting
December 1
6:30pm &
Parade & Market
December 4
12:00pm

Henderson Parade
December 3
3:00pm

Bunn Tree Lighting
December 3
6:00pm &
Parade
December 10
10:00am

Creedmoor Tree Lighting
December 2
7:00pm &
Parade
December 3
11:00am

Butner Christmas in the Park
December 2
5:30pm &
Parade
December 4
2:00pm

Holiday Celebrations
IN THE KERR-TAR REGION

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IN THE KERR-TAR REGION

Norlina
Parade
December 17
3:00pm

Oxford
Lighting of the Greens & Parade
December 2
4:00pm

Grassy Creek
Parade
December 3
3:00pm

Roxboro
Parade
December 10
3:00pm

Warrenton
Tree Lighting & Parade
December 3
10:00am

Youngsville
Tree Lighting
December 2
4:30pm
& Parade
December 3
6:00pm

Holiday Celebrations
IN THE KERR-TAR REGION
Kerr-Tar Regional Council of Governments

Executive Director
Diane Cox
dcox@kerrtarcog.org

Area Agency on Aging
Nancy Francis
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Planning & Development
Michael Kelly
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Workforce Development
Lou Grillo
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MISSION STATEMENT

Kerr-Tar Regional Council of Governments aims to promote regionalism that provides opportunities for local governments to enhance and improve the quality of life for our citizens through effective delivery of services and programs.

COMMUNITIES SERVED

Franklin County
Granville County
Person County
Vance County
Warren County
Town of Bunn
Town of Butner
City of Creedmoor
Town of Franklinton
City of Henderson
Town of Kittrell
Town of Louisburg
Town of Macon
Town of Middleburg
Town of Norlina
City of Oxford
City of Roxboro
Town of Stem
Town of Stovall
Town of Warrenton
Town of Youngsville